



Rejuvenating the Human Spirit

Annual Report for 2020-21

The focus is what is right before
you - to give it your best. It sows
the seeds of tomorrow.



Dr. Kiran Bedi
Founder and Mentor

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A Message from Executive Director



Ujala Bedi Chaudhary

The past year brought us all events that challenged our health and well-being a devastating pandemic, economic instability, record-breaking unemployment rates and so on. We have all uniquely felt the impact of the pandemic, and my heart remains heavy for those who have faced tragedy or loss. As we anticipate the future, I am deeply moved by all who remain committed to advocating, supporting, and genuinely caring for those we serve.

The sense of social commitment, humanitarian values, ethical practices and professionalism shown by the Navjyoti community in times like these is indeed commendable and above all, yet another glorious achievement.

Dr. Martin Luther King, Jr. once said “Only in the darkness can you see the stars”. I see many stars shining

vibrantly, lighting our paths along the way. Stars like our incredible community partners and supporters who stepped up to provide donations and support of all sorts.

Stars like our essential staff who have sacrificed their own welfare to protect our community dwellers. Stars like our team and supportive volunteers who have worked tirelessly and endlessly to make sure we remained strong and committed to our vision. We also appreciate every glimmering star that advocated for the purpose and vision of our organization. An inevitable factor in the present accomplishments of Navjyoti are the convergence and collaboration of multiple institutions, individuals, local government bodies and businesses and we are immensely grateful for their efforts to bring sustainable change at the grassroots. Collaboration is multiplication-of efforts and of results and at Navjyoti, we have always acknowledged the possibilities and potential of this phenomenon.

The powerful demonstration of passion, resilience, and courage by the NIF community fosters great hope. I am thankful for each of you. The journey ahead may be unsettling, but even in the midst of darkness, we can continue to look to the stars.

Snapshot of the Year

43226

Total beneficiaries empowered through Child Education, Skills for Youth and Adults, and Community Development Programs

2051

Children educated through holistic education under Remedial Education and Bal Gurukul interventions

572

Alumni connected under Remedial Education and Bal Gurukul

5453

Direct beneficiaries reached through Remedial Education and Bal Gurukul

143

Students educated through Digital Literacy programs

1217

Youth skilled under the Skills Upgradation Program

167

Members counselled through Family Counselling initiatives

115

Beneficiaries from various villages enrolled for stitching and tailoring under Project Unnati

135

Community members from various villages trained on financial and entrepreneurial literacy

31760

Members directly reached through community outreach interventions in various villages

201

Online sessions on Life Skills attended by children from various villages

28100000

Kilolitres of annual groundwater recharge potential sustained

175

Volunteers



135

Interns



About our Foundation

Founded by Dr. Kiran Bedi along with 16 police officers, since our inception in 1988 we have been working seamlessly towards the upliftment of underprivileged sections of the society and provide marginalized groups with an opportunity to live a dignified life. Focusing at the grassroots level, our approach comprises advocacy, spreading awareness, policy intervention which has helped us take substantial strides towards crime prevention.

Our idea of crime prevention through social development is to foster interventions intended to reduce or eliminate the motives for crime before they arise which we intend to facilitate by of promoting education among underprivileged, micro-entrepreneurship, development of provision of healthcare, livelihood for children and women affected by the lack of resources.



Our Mission

Navjyoti India Foundation is a non-profit organization with a mission to mobilize and harness the power of children, youth, women and people at large to approach illiteracy, ignorance, gender discrimination and the evil of drug addiction with an ultimate aim of crime prevention and inclusive socio-economic development.

Our Values

We have been committed to developing solutions that most effectively and efficiently respond to the specific needs of our community and implementing a portfolio of demand-driven solutions to match the ever-changing needs of our community members.

Our Approach

Our Crime Prevention through Social Development Model skillfully explains what we have witnessed in the communities over the years, what is analyzed out of those wretched circumstances and how we intervene to address those issues.

Inclusion and Diversity

Finding best people without any discrimination of age, gender and caste.

Integrity

Commitment to continued validation and support of the highest ethical standard of equality, fairness and confidentiality.

Accountability

Commitment to provide quality services creating a conducive work environment for our employees.

What we Saw

We saw rampant drug abuse impacting millions of lives wherein the most susceptible and marginalized communities are subsumed the greatest. This segment majorly encompasses women, children and youth tormented by drug abuse.

What we Analyzed

We analysed children are more likely to perpetrate violence if they have low education, exposure to domestic violence against their mothers, history of child maltreatment, unequal gender norms including attitudes accepting of violence, a sense of entitlement over women, abuse of alcohol, to name a few. Social development programmes that address social risk could stem down the rage of crime.

What we Do

Our Crime Prevention through Social Development Model endeavours to bridge the gap between criminal justice policies and programmes and social support for individuals, families and communities. It does this by tackling the factors that contribute to crime and victimization and are amendable to changes.

About our Child Education Program

Child education prevents vulnerable children to drop out from the mainstream education. We help them identify their potential and link them with opportunities through partnerships, which we have forged. Started in 1987, this program grew out of a compelling need to break an inextricable relationship between loitering, rag picking, begging and

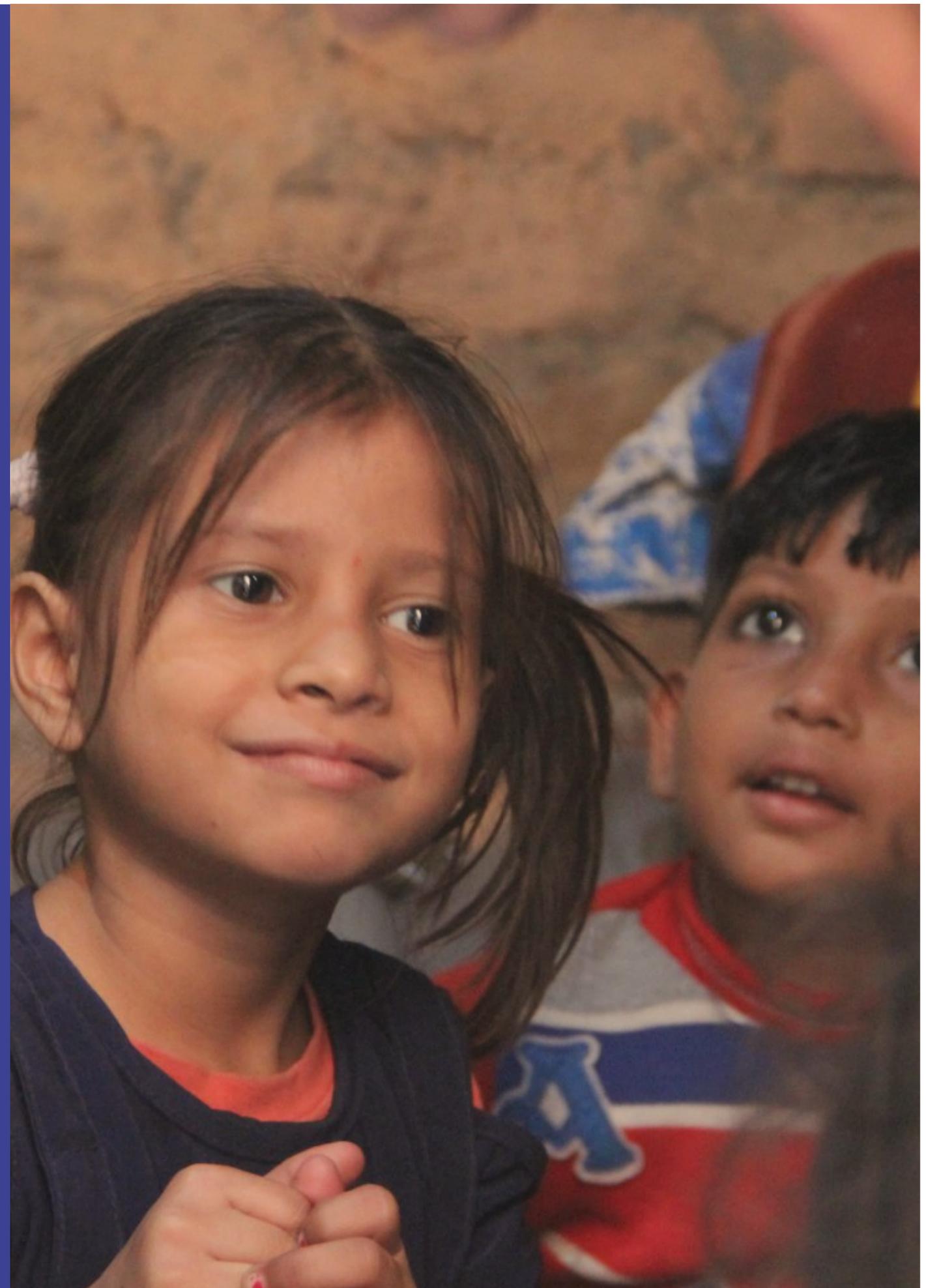
out-of-school street children, with criminality such as drug peddling, abuse, pick- pocketing, child labor and other social evils. The project was initially started at the primary school level which later graduated towards the remedial component to ensure continuity in schooling.

Remedial Education

Working on a larger mission of crime prevention, the project continues to address the issue of high dropout rate which is one of the most critical areas of concern in govt schools. We work on strengthening the concepts of children in schools so that the chances of dropping out due to low learning levels and decrease in interest in education is reduced considerably.

Bal Gurukul

From class competitions to community collaborations, from personal report cards to collective result. Our Bal Child and Yuva Youth Gurukuls are a value-based movement, running in urban sites as well as villages in rural. The initiative is a result of the burning desire within the organisation to hasten the process of reaching out to those children who still lack proper education.



New Initiatives Taken

Project Saiyam

An initiative to guide students and youth on mastering emotions covering pertinent themes including emotion management, anger management, recognizing feelings, self-awareness, growth mindset, practicing mindfulness, and self-management

445

Students reached



Swawlambi Yuva Program

An initiative offering a series of career counseling and life skill sessions to help the youth understand their own strengths, in addition to their current courses or occupations.

547

Students reached



Artificial Intelligence Course

An initiative under Navjyoti Hunar Academy to provide skill readiness training to its beneficiaries. Students had an overview of applications, social good, ethics and bias, project life cycle, neural networks in Artificial Intelligence.

19

Students reached



Project Neev

An initiative to bridge the learning gap of students by linking them to mentors who can guide them in scaling up their basic reading and writing skills.

131

Students benefited



Impact we Made

Social



101

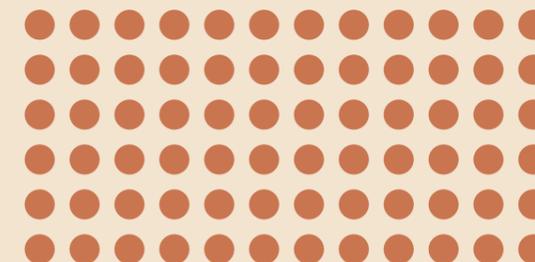
Remedial students joined Navjyoti Bal Gurukul as faculty, who reached out to 531 children in the community.



34

Remedial students enrolled in higher education and skill training programs.

Economic



16152

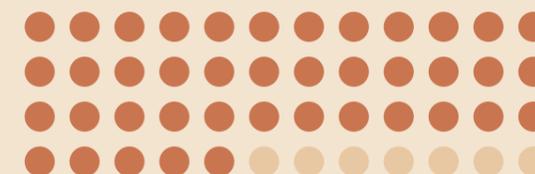
Family members received 2849 dry ration kits during the lockdown.



200

Food packets and cooked food items distributed during the lockdown.

Environmental



1600

Masks distributed to the community members.



500

Health and hygiene kits distributed to the community members.

About our Skills for Youth and Adults Program

The Skills program prepares self-reliant youth and adults who can contribute towards the nations' progress. We do this by specialized skills training programs based on our 4C Model for creating Competent, Compassionate, Conscientious Changemakers.

We strive to work on a consolidated, high impact effort on its part to provide employable, value-based skills to all our students. Our curriculum not only focuses on Intellectual Quotient, but also addresses Social Quotient and Emotional Quotient.



Skills for Youth

We offer certificate and diploma programmes in partnership with Industry experts like Yamaha, Singer India Ltd, NIIT Foundation, and VLCC. The focus is to empower individuals through appropriate skill development leading to productive employment or self-employment, particularly to the marginalized and disadvantaged sections of the society.



Kavach - Self Defence Training

We seek to address the primary issue of women safety and sexual exploitation of girls and women in order to prevent incidents of eve teasing. We capacitate girls with self-defence techniques in order to make them more confident and courageous so that they are not hesitant to move out and travel to distant places for higher education and jobs.



Digital Literacy

We aim to orient and enhance capacity of the individual to adapt to changing technologies and enhance use of technology for accessing information pertaining to various aspects of everyday living.



New Initiatives Taken

Home-based Webinars

During the Covid-19 pandemic, webinars were held to ensure participants stayed mentally healthy. The webinars covered the topics such as Resilience, Being Happy, Transformational Mindset, Abc of Success, and Turning Scars into Stars.

574

Students reached



School Support Programs

School support program was conducted with the purpose of making online learning engaging and interactive and to expand students' imaginations through co-curricular activities.

169

Students trained



Master Classes

Master classes were held for different stakeholders on Microsoft Word, Excel, Microsoft Teams, Career Counselling, Project Management, and Effective Communication.

161

Students reached



Training of Teachers

An initiative in which teachers from grassroot level schools were taught practical strategies for making online learning effective and engaging for students.

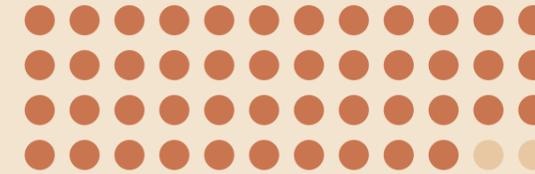
131

Trainers trained



Impact we Made

Social



2356

Students reached for Skills Development and Digital Literacy programs.



1613

Students were trained in different community development training programs.

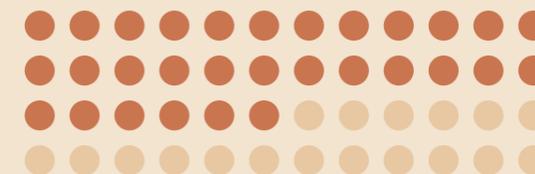
Economic



229

Youth alumni engaged in upskilling/higher education/self or wage employment

Environmental



500

Youth enrolled in skill training was sensitised on various environmental aspects through 51 awareness sessions

About our Community Development Program

The aim of the Community Development Program is the upliftment of the community at all levels. We are building leadership capacities and creating

responsible communities through Women Empowerment programs, Family-Community Counseling programs, and Environmental interventions.



Entrepreneurship and income generation for women

We aim to prevent deprivation from services and wealth by creating skill development ecosystem thus promoting entrepreneurial and employment growth. The program entails to ignite dormant skills and talents of women through their capacity building, providing infrastructural and marketing support.



Family counseling, legal care and support

We provide preventive and referral services to women and families who are victims of atrocities and family mal-adjustments through crisis intervention and systematic counseling.



Community Trainings

We engage with children, youth, women and establish their leadership roles on socially relevant issues through their capacity building and trainings.



Saving water and Creating Green Spaces

As part of the water conservation and management initiatives, the organization has constructed check dams, gabion structures, gully plugs, recharge wells, recharge filters and revived ponds. And also develop green spaces in the schools and near ponds to attract biodiversity.



New Initiatives Taken

Project Jeeva

An initiative to re-discover the spirit in the lives of widows from across villages in Sohna Block, Gurugram. It aims to impart trainings, facilitate to avail government schemes and support in becoming self-reliant.

55

Widows empowered



Corporate Gifting for Project Unnati

An initiative to empower women in rural areas by connecting them with expert veterinarians, cattle buying and selling, purchase of dairy farming inputs through Moofarm App.

1100

Orders delivered



Dairy Entrepreneurship

An initiative to empower women in rural areas by connecting them with expert veterinarians, cattle buying and selling, purchase of dairy farming inputs through Moofarm App.

13

Women trained



Balgurukul Speech Club

An initiative to conduct an online speech club led by volunteers for the children from rural areas in Sohna Block, Gurugram.

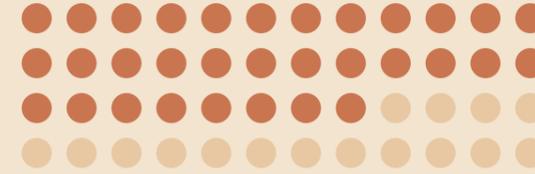
36

Sessions conducted



Impact we Made

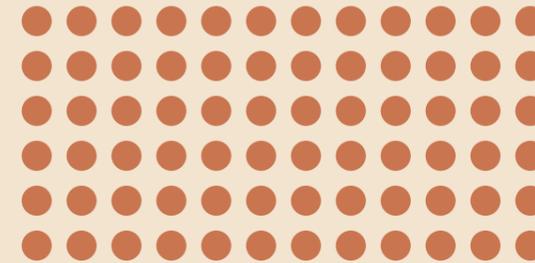
Social



544

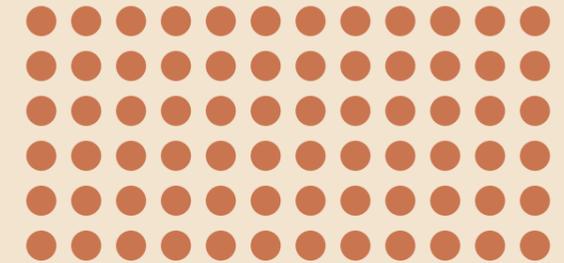
Members trained in various skills

Economic



894948

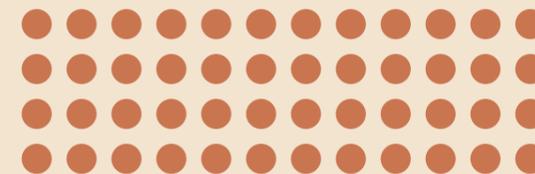
worth of orders received for production in Project Unnati.



667229

worth of livelihood generated by women through stitching and product making.

Environmental



26166

Masks distributed to the community members.



357

Children impacted in Water, Sanitation and Hygiene program.



Challenges we Faced and How we Addressed them

Challenges

Child Education Program

Lack of technical knowledge and equipment made it difficult for students to continue their education.

Covid-19 norms were not followed by community members and it made difficult to conduct visits in the community.

Skills for Youth and Adults Program

The delivery of courses online was challenging, especially to a community largely left behind by technology. Almost all of the students who needed courses online could not access them.

Community Development Program

Covid-19 made it challenging to continue our training programs with the community.

The lockdown made Covid response efforts difficult since our team could not physically go into the field.

As work dried up and incomes all but stopped, there was an urgent need to generate livelihoods.

Solutions

Child Education Program

We prepared students and team members for attending and conducting online sessions respectively.

We reached out to the community members digitally and spread awareness about Covid-19 norms.

Skills for Youth and Adults Program

We prepared students and team members for attending and conducting online sessions respectively. Learning sessions were conducted using online applications.

Community Development Program

We connected with beneficiaries online and conducted digital trainings.

We connected with community volunteers who helped us in distributing food, ration and masks door-to-door in the villages.

We connected our Project Unnati women with companies as well as the District Administration which placed bulk orders of masks, earning them an amount over Rs. 1,00,000.

Activities and Events of the Year



International Day of Yoga

A virtual meet organised for the community, beneficiaries and staff members.



Artificial Intelligence Training

A course introduced for young students to learn the machine learning program.



Gurukul Foundation Day

7th Navjyoti Bal Gurukul Foundation celebrated virtually.



Annual Fest - Saksham

A virtual meet organised for youth to share their knowledge and skills with others.



International Literacy Day

A virtual meet organised to understand the history of and importance of World Literacy Day.



World Day against Labour

A virtual meet to discuss steps to prevent exploitation of child labour.



International Volunteers Day

A virtual event to thank our volunteers who extended their support during this pandemic.



World Environment Day

A virtual event wherein beneficiaries planted trees in their homes.



Awareness by Vision Spring

A session on how to take care of your eyes and common symptoms of vision related problems.



Webinar on Drug Abuse

A virtual meet to understand the steps to prevent drug addiction and abuse.

Stories from the Grassroots



Pujwal

Pujwal is a student of class X and belongs to a marginalized community where the awareness on crime is higher than education children and adults are into drug abuse, poverty and over population have led children to labour and other deviancies like child marriage and school dropout. He is thirteen years old and comes from an underprivileged family living in North West part of Delhi at Bawana resettlement colony.

His father Mr. Kunil and mother Ms. Meena Devi, both are working hard as labourers for the bread and butter of the family.

A big smile crosses Pujwal's face instantly, when he thinks about students life in Navjyoti. He has been associated with Navjyoti Remedial Education Program since Grade-1.

During the nationwide lockdown period, he enjoyed his online classes and one of the most regular, sincere and active students of class with 84.7 attendance from April to June 2020.

The greatest happiness for him lies in art and craft activities. He is one of the talented students in art and craft batch. He enjoyed Navjyoti virtual summer camp activities very much. A caring environment at home and the consistent support in Navjyoti proved to be a boon for young Pujwal. And he does not want to give up on education, ever. He is always inspired the way his parents have struggled through hardships. He wants to complete his education and become self-reliant, so that he can help his parents.





Himanshi

Himanshi is a 21-year-old girl with extreme persistence and grit who is determined to pursue her dreams and make them come true. In the northwest part of Delhi, she lives with her mother and older brother in the Budhvihar colony. She wants to be a successful teacher and serve in the nation building.

She did both Digital basic and Advance course from our center and is quite inspired by teaching skills of our trainer Ms. Soni Thakur. She was looking for a job to support her education since she could not afford the fees. In order to pursue her dream, she enrolled with us in digital literacy and IT advance course. A data entry-level position requires a high level of IT skills, and she was well equipped with those skills after getting training from Navjyoti.

At the same Center where she studied, she also volunteered her time to assist trainer with digital literacy courses, in order to expand her skills and continue her learning. She got an opportunity to work with Rapid Assure Pvt. Ltd. Company at Rani Bagh after doing course from Navjyoti India Foundation. She has been able to realize her dream and become a better person in the sense of managing time effectively with a positive attitude. With the art of volunteering, she has gained immense satisfaction from contributing to a variety of social causes.



Rekha

Raised in a very humble environment, Rekha, a 36 year old resident of Damdama village, was not able to complete her education when she was married off at a fairly tender age and expected to manage her household.

Unlike most who would give in to the situation they were born into, Rekha wanted to challenge the status quo. While raising her 3 young sons, she simultaneously pursued her education on the side post marriage. Her husband ran a small business of his own, not enough to sustain their large family, which is what prompted her to support her family financially.

When she joined the 3-month Advanced Stitching Course around 3 years ago, she had no prior work experience in the field. Yet she

honed her skills as quickly as her counterparts through her natural ability to learn while multitasking as a mother, a wife and a household administrator.

When the entire world grappled with the pandemic this year, she unhesitatingly stepped forward and stitched masks on order to enable the safety of strangers, putting their needs before hers.

To her this experience has completely changed her life. While her greatest driver has been her family, she's most proud of not being dependent on anybody else for her and her children's well-being anymore.



About our Governance

Organization Organogram



Governing Board Members

Name of the Member	Gender	Position held	Occupation
Mahadev Mehta	Male	President	Retired (Govt. Service)
Rajeshwar Prasad Gautam	Male	Vice President	Retired (Govt. Service)
Ved Bhushan Sharma	Male	General Secretary	ACP (Rtd. Delhi Police)
Suman Soneja	Female	Treasurer	Social Worker
Saina Ruzbeh Bharucha	Female	Member	Social Worker
Sushmita Chakravarty	Female	Member	Private Job
Ajay Kumar Pandey	Male	Member	Advocate
Narender Kumar Verma	Male	Member	Business
Gajendra Singh Singhvi	Male	Member	Business
Sunil Sharma	Male	Member	Private Job
Chinmoy Kumar Ghosh	Male	Member	Retired (Govt. Service)
Nirmal Singh Rana	Male	Member	Private Job

No Governing Board Member is related to other members by blood or by marriage. They all serve towards the common goal of selflessly working towards building a self-reliant community.

General Body Meeting

The annual General Body meeting was held virtually on October 31, 2020. The primary focus areas of the meeting were as follows:

- Ms. Ujala Bedi Choudhary, Executive Director represented the organisation in Roundtable FCRA - 80G and Funding Strategies organised by ProBONO Team
- Ms. Ujala Bedi Choudhary, Executive Director attended Strengthening Integrity and Compliance - Organised by Ernst and Young
- Ms. Neetu Sharma Joshi Presented the blended learning model of Navjyoti as a panelist in the webinar hosted by EDTECH for Naya Bharat
- Workshop on waste segregation and waste audit by Ms. Chandni Bedi, Director Rural Management Training Institute, where training was given to Swachhta Police, a subcommittee of women's federation in Sohna Block, Gurugram District, Haryana.
- Ms. Chandni Bedi, Director - Rural Management Training Institute, represented the organization as a Speaker at Ansal University on Chupal; A Gendered Space organised by Sushant School of Design.

- Ms. Neetu Sharma Joshi, Director - Urban Programs represented the organization as one of the panelists on webinar on remote learning for underprivileged children organized by One-Fold India in collaboration with Indirapuram Public Schools.
- Ms. Neetu Sharma Joshi, Director - Urban Programs facilitated session on leadership as the resource person conducted by Midna Global.
- Ms. Neetu Sharma Joshi, Director - Urban Programs represented the organization as one of the panelists on webinar on Reinventing Learning organized by Ignited Mindz.
- Mr. Ram Mudholkar has resigned from the membership of the Governing Body. It was put forth for the approval of Governing body members which is approved by all board members.
- A motion moved by the Members to appoint Ms. Saina Rusbeh Bharucha as the Governing Body Member, which was approved by all board members.
- The Audited accounts of the Organization such as Balance Sheet, Income and Expenditure and Receipts and Payments Account of the Organization as on 31st March, 2020 were presented by Mr. M.C. Sharma, Head - Finance, Accounts and Administration, before the Governing Body members for their perusal and approval. The Governing Body members went through the Audit Report and found that Organization has complied with all the applicable legal Statutory compliances and formalities. No deviations have been found in the audit report.

The accounts have been placed in records, appraised, and placed on the table for board approval. The following were resolved and approved by the members:

- Audited Balance Sheet
- Audited Income and Expenditure Accounts
- Audited Receipts and Payments Account

Further Resolved that, Mr. M. C. Sharma, Head - Finance Accounts and Administration, Ms. Ujala Bedi Chaudhary, Executive Director and Mr. Ved Bhushan, General Secretary are hereby authorized to sign the Balance Sheet and Annual Return.

All necessary Bank resolutions has been resolved. Appointment of Statutory Auditors, M/s SNR and Company, M/s Panj Rath Kapoor and Co. as Internal Auditors for the financial year 2021-22 was approved by the Governing Body. Transfer of Karala Land from Shri Kodaradas Kalidas Shah Charitable Trust to Navjyoti India Foundation was shared with the board members. The Governing Body Members have given their approval.

Health and Safety Initiatives

Date	Activity	Program	Resource Person/ Organization	No. of Participants	Main Highlights
01.05.2020	Holistic Health and Well Being	Skills for Youth and Adults	Mr. Vikas Khurana	100	Awareness session on avoiding the risks of diseases and staying healthy
01.10.2020	POSH at Workplace	Skills for Youth and Adults	Ms. Devasmiti Chaudhary	50	Training to employees on Prevention of Sexual Harassment at work
All year	Mask distribution in villages	Community Development	Olam Agro India Limited	10,960	23,778 masks were distributed in 25 villages
All year	Awareness on Covid-19 and safety protocols	Community Development	Olam Agro India Limited	925	Awareness to community members to fight against Covid-19
All year	Water, Sanitation and Hygiene	Community Development	Olam Agro India Limited	445	Training and awareness on WASH including waste

Training and Capacity Building

Date	Topic	Program	Resource Person/ Organization	No. of Participants	Outcome
10.05.2020	Being Effective Teacher	Child Education	Ms. Ina Singh	35	Teachers training on how to remain effective during online sessions
14.05.2020	Training on online classes	Child Education	Mr. Vikas Soni	35	Training on MS Teams conducted for team members
25.07.2020	Training on Basics of Review	Skills for Youth and Adults	Mr. Shantanu Chaudhary	27	Training to make the presentations more result-oriented
All year	On the Job Trainings	Community Development	Ms. Chandni Bedi	8	Training on Project Management, Processes and Data Management

Team Representation at Forums

Date	Name of Team Member	Designation	Forum	Topic
01.05.2020	Ms. Chandni Bedi	Director, Rural Training and Management Institute	DLSA, Gurugram	Member of widow cell committee, District Legal Services Authority, Gurugram
04.05.2020	Ms. Chandni Bedi	Director, Rural Training and Management Institute	S M Sehgal Foundation	Gender committee, S M Sehgal Foundation under POSH Act
11.05.2020	Ms. Neetu Sharma Joshi	Director, Urban Programs	Midna Global	Session on leadership
22.05.2020	Ms. Neetu Sharma Joshi	Director, Urban Programs	Ignited Mindz	Panel discussion on Reinventing Learning
23.05.2020	Ms. Chandni Bedi	Director, Rural Training and Management Institute	Sushant School of Art and Architecture	Speaker on Chaupal - A gendered space at Ansal University
02.11.2020	Ms. Chandni Bedi	Director, Rural Training and Management Institute	WWSF Geneva	Role of different stakeholders in prevention of child sexual violence and abuse during Covid-19
21.01.2021	Ms. Chandni Bedi	Director, Rural Training and Management Institute	HSBC	Societal Wellbeing Episode at HSBC Life
02.03.2021 05.03.2021	Ms. Chandni Bedi	Director, Rural Training and Management Institute	University of Southampton	Action research as a tool for improving Learning
08.03.2021	Ms. Neetu Sharma Joshi	Director, Urban Programs	Thursday Talks	Trainer on the occasion of Women's Day

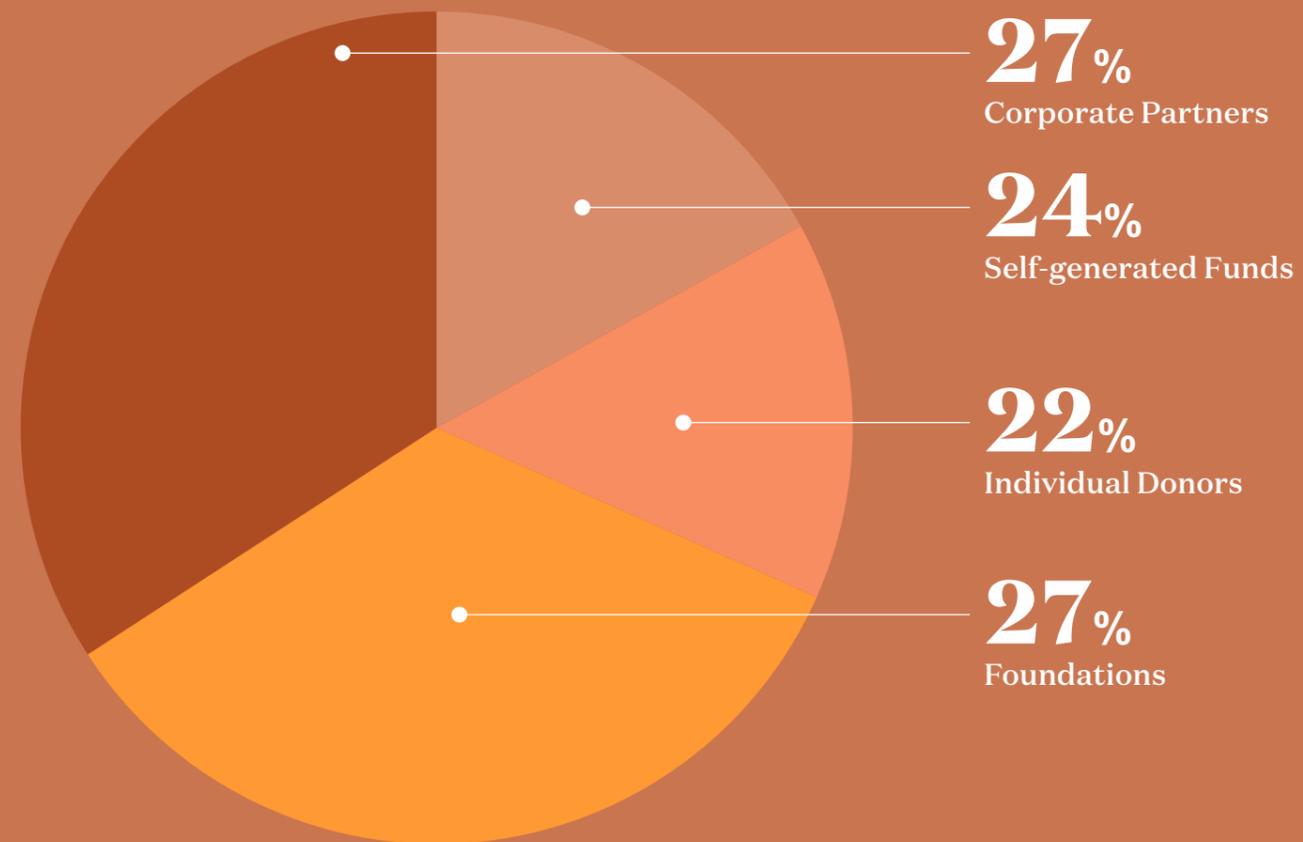
Awards and Recognitions

Year	Name of the Award	Presented by	Category
2020	Balkala	Demonstrative Learning	Education and skill development

About our Financials

We ensure transparency at all levels. Each rupee donated is carefully steward and utilized as efficiently as possible, continually refining our approach in order to reduce our cost per beneficiary reached.

Following is the composition of our financial support for the year 2020-21:



Credibility and Transparency Disclosures

Navjyoti India Foundation (NIF) adheres to all generally accepted accounting norms issued by Institute of Chartered Accountants of India. No remuneration, sitting fee or any other form of compensation is paid to any Governing body member.

Legal and Statutory Compliances

- Navjyoti India Foundation complies with statutory requirements of Income Tax Act, 1961 and Foreign Contribution Regulation Act, 2010.
- All donor requirements were duly complied with.
- The Organization followed a rigorous audit process. The statutory auditors and internal auditors were appointed by the Governing Body.
- Auditor's report and financial statements are discussed at length in the Governing Body meeting.

Prevention of Sexual Harassment (POSH)

The organisation has complied with the provisions relating to the constitution of Internal Complaints Committee under Sexual Harassment of Women at Workplace Prevention, Prohibition and Redressal Act 2013.

Remuneration to Board Members

Amount reimbursed (in Rs.) to All Board members in the financial year 2020-2021 for the following items:

Please note: Reimbursement means actual estimated expenses like conveyance, communication, travel, etc. related to the role being discharged, i.e. for a Board member, reimbursement of a car driver's salary throughout the year should be classified as remuneration and not as reimbursement.

Reimbursement	Amount
International Travel	NIL
Domestic Travel	NIL
Local Conveyance	NIL
Entertainment Expenses	NIL
Others	NIL

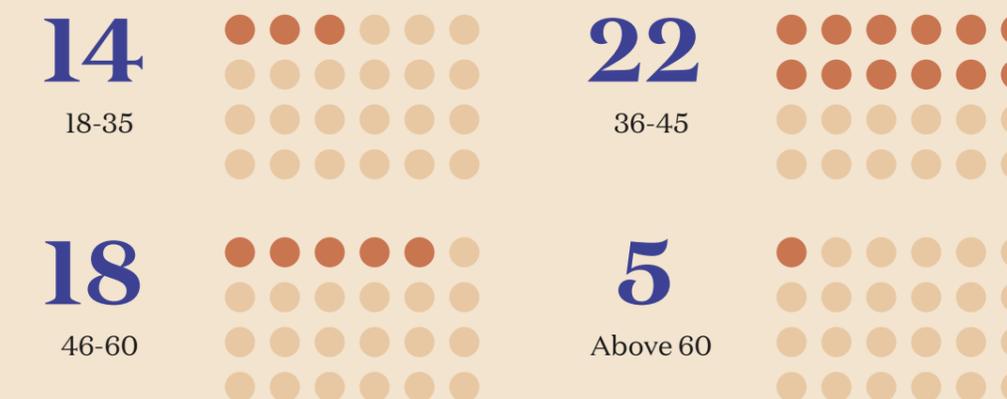
Composition of Team and Staff

Inclusion and diversity being the core values, Navjyoti India Foundation is an equal opportunity provider. Work is worshiped in the organization and there is no place for any discrimination based on caste, gender or age.

Gender Composition



Age Group



Salary Distribution

We have competently developed clear career paths for all the positions and ample opportunities are provided for the employees to foster. Salary Distribution as on 31st March, 2021 is as follows:

Monthly Salary (INR)	Payroll	Outsourced	Contractual
Less than 5,000	0	0	1
5,001 - 10,000	17	0	3
10,001 - 25,000	35	0	13
25,001 - 50,000	14	0	1
50,001 and Above	4	0	0
Total	87	0	18

Support from our Donors

Corporate Supporters

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HSBC Electronic Data Processing
India Pvt Ltd.
IVL Dhunseri Petrochem
Industries Pvt Ltd.
Forrester Research India Pvt Ltd.
Radio Design India Pvt Ltd.
Prerna Traders
Milaap Social Venture
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Zen Stock Share Broking Pvt Ltd.

Foundations

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Give Foundation
Gurujal Society
IIL Foundation
Jammalal Bajaj Foundation
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Mr. Ajay C Ramchandani
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Ms. Jyoti Puri
Ms. Shubhashree Srinivasan
Ms. Geeta Chhabra
Ms. Nanthamon Manchanda
Ms. Renuka Handoo



Form No. 10B
(See Rule 17B)

Audit Report under section 12A(b) of Income Tax Act, 1961,
in the case of charitable or religious trusts or institutions

We have examined the Balance Sheet of **NAVJYOTI INDIA FOUNDATION** as at 31st March 2021 and the Income and Expenditure Account for the year ended on that date which are in agreement with the books of accounts maintained by the said trust.

We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of the audit. In our opinion, proper books of account have been kept by the Head Office and the branches of the abovenamed trust visited by us so far, as appears from our examination of the books.

In our opinion and to the best of our information and according to explanation given to us, the said accounts give a true and fair view:-

- (i) In the case of the Balance Sheet of the state of the affairs of the above-named trust as at 31st March 2021 and;
- (ii) In the case of the Income & Expenditure Account of the excess of income over expenditure for the accounting year ending on 31st March 2021.

The prescribed particulars are annexed hereto.

For SNR & COMPANY
Chartered Accountants


[Suresh Vyas]
Partner



M. No. - 82658
UDIN: 21082658AAAAAR3140

Date: 10.11.2021
Place: New Delhi

Delhi • Pune • Bengaluru

DELHI : A-15, Second Floor, Hauz Khas, New Delhi 110 016, INDIA Phone : +91 11 4165 5801, 4165 5802
Email : snr@snr.company, Web : www.snr.company

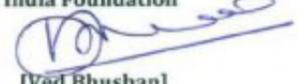
NAME OF THE ASSESSEE : **NAVJYOTI INDIA FOUNDATION**
ADDRESS : **K.No.99, Majri Karala, Kanjhawla Road,
Next to Sector - 22 Rohini,
Delhi - 110081**
STATUS : **SOCIETY**
FINANCIAL YEAR : **2020 - 2021**
ASSESSMENT YEAR : **2021 - 2022**
PERMANENT ACCOUNT NUMBER : **AAATD0440R**

STATEMENT OF ASSESSABLE INCOME

	Amt. (Rs.)
INCOME FROM OTHER SOURCES	
- Interest from Banks	88,50,441
- Voluntary Contributions	2,53,97,777
- Corpus Fund	2,10,000
- Other Income	<u>35,72,377</u>
Gross Total Income	3,80,30,595
Less: Income Exempt	
- Amount exempt under Sec. 11(1)(d)	2,10,000
- Amount applied for Charitable Purposes	3,22,19,995
- Amount exempt under Sec. 11(1)(a)	56,00,599
- Amount accumulated u/s 11(2)	<u>-</u>
Net Assessable Income	-
Tax on above Income	-
Less: Tax Paid	
- Tax Deducted at Source	6,47,399
Tax Payable / (Refund Due)	<u>-6,47,399</u>



For Navjyoti India Foundation


[Ved Bhushan]
General Secretary

BALANCE SHEET AS AT 31st MARCH 2021

Schedule	Amount (Rs.)		
	2020-21	2019-20	
SOURCES OF FUNDS			
Corpus Fund	Sch-1	7,19,85,918	7,17,75,918
Excess of Income over Expenditure	Sch-2	7,67,17,651	7,11,17,052
Current Liabilities	Sch-3	92,06,709	98,22,035
		<u>15,79,10,279</u>	<u>15,27,15,005</u>
APPLICATION OF FUNDS			
Fixed Assets	Sch-4	84,08,018	96,05,837
Investments	Sch-5	13,66,88,375	9,94,11,253
Current Assets	Sch-6	34,17,264	64,08,972
Cash & Bank Balances	Sch-7	93,96,622	3,72,88,943
		<u>15,79,10,279</u>	<u>15,27,15,005</u>

For SNR & COMPANY
Chartered Accountants


[Suresh Vyas]
Partner

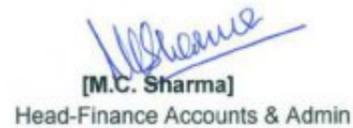
M.No. 82658

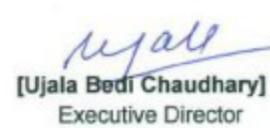
Date: 10.11.2021
Place: New Delhi

For Navjyoti India Foundation


[Ved Bhushan]
General Secretary


[M.D.Mehta]
President

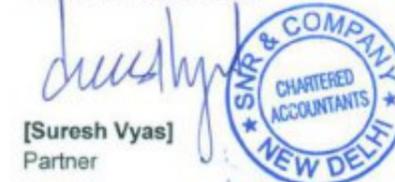

[M.C. Sharma]
Head-Finance Accounts & Admin


[Ujala Bedi Chaudhary]
Executive Director

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2021

Schedule	Amount (Rs.)		
	2020-21	2019-20	
INCOME			
Grants for Projects	Sch-8	2,53,97,777	3,63,11,475
Interest Income		88,50,441	98,91,822
Other Income	Sch-9	35,72,377	36,25,467
		<u>3,78,20,595</u>	<u>4,98,28,764</u>
EXPENDITURE			
Project Expenses	Sch-10	2,72,37,884	4,17,34,901
Administrative Expenditure	Sch-11	36,46,994	28,93,541
Depreciation	Sch-4	13,35,117	14,98,601
TOTAL EXPENDITURE		<u>3,22,19,995</u>	<u>4,61,27,043</u>
Excess of Income over Expenditure transferred to Balance Sheet		<u>56,00,599</u>	<u>37,01,721</u>

For SNR & COMPANY
Chartered Accountants


[Suresh Vyas]
Partner

M.No. 82658

Date: 10.11.2021
Place: New Delhi

For Navjyoti India Foundation


[Ved Bhushan]
General Secretary


[M.D.Mehta]
President


[M.C. Sharma]
Head-Finance Accounts & Admin

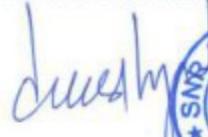

[Ujala Bedi Chaudhary]
Executive Director

NAVJYOTI INDIA FOUNDATION
K.No.99, Majri Karala, Kanjhawla Road, Next to Sector - 22 Rohini, Delhi - 110081

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31st MARCH 2021

		Amount (Rs.) 2020-21	Amount (Rs.) 2019-20
RECEIPTS			
Opening Cash and Bank Balance		3,72,88,943	60,01,888
Grant/Donations Received for Projects	Sch-12	2,66,51,997	3,30,42,944
Other Receipts	Sch-13	65,18,421	1,30,47,584
Withdrawal of Fixed Deposit		-	2,95,88,455
		7,04,59,361	8,16,80,871
PAYMENTS			
Payment for Project Expenses	Sch-14	2,74,53,513	4,03,82,202
Investment in Fixed Deposits		3,00,41,711	-
Purchase of Assets		1,39,798	13,79,887
Administrative Expenses	Sch-15	34,27,717	26,29,839
Closing Cash and Bank Balance		93,96,622	3,72,88,943
		7,04,59,361	8,16,80,871

For SNR & COMPANY
Chartered Accountants


[Suresh Vyas]
Partner

M.No. 82658

Date: 10.11.2021
Place: New Delhi

For Navjyoti India Foundation


[Ved Bhushan]
General Secretary


[M.D.Mehta]
President


[M.C. Sharma]
Head-Finance Accounts & Admin


[Ujala Bedi Chaudhary]
Executive Director

Organisational Profile

Legal Status	Registered under Societies Registration Act, 1860
Registration Number	S-18521 of 1988
Income Tax Registration Number (under Section 12A)	DIT(E)/N-87/2006-2007/1724
Income Tax Exemption (under Section 80G)	DIT(E)/80-G/2010-2011/N-87/1147
Permanent Account Number	AAATD0440R
FCRA Registration Number	231650731
Registered (Head) Office Address	Navjyoti India Foundation, Khasra No.99, Majri Karala, Kanjhawla Road, Near Sector-22, Rohini, Delhi - 110081
Phone	+91-8800771445/1446
Email	admin@navjyoti.org.in
Website	www.navjyoti.org.in
Statutory Auditor (Name and Address)	SNR & Company, Chartered Accountants A-15, Second Floor, Hauz Khas, New Delhi - 110016
Internal Auditor (Name and Address)	Panjrath Kapoor & Company, Chartered Accountants 54/6 Ashok Nagar, Near Tilak nagar, New Delhi - 110018
Bankers	Yes Bank Ltd. Axis Bank South India Bank Corporation Bank State Bank of India HDFC Bank Ltd.



NAVJYOTI
India Foundation

Towards Self-Reliance

www.navjyoti.org.in



Head Office:

Khasra No. 99, Majri Karala, Main Kanjhawala Road, Near Rohini Sector-22, New Delhi-110081

T: +91 8800528880 E: info@navjyoti.org.in