



Impressions

Annual Report
2015-16

Navjyoti India Foundation
Khasra No. 99, Majri Karala,
Main Khanjhawala Road,
Near Rohini Sector 22,
New Delhi - 110081
India

www.navjyoti.org.in

Impressions

A theme that highlights what we have learned by reflecting on things that we have done in the year gone by.

A year full with Brighter Future

We see people in need differently.

We view more than half a million people who are living without access to basic education, employment, safe environment and well-informed communities.

We see ourselves as a catalyst, creating solutions along with the people in need.

We do so by developing solutions, delivering results and driving awareness which is followed by action.

Our Vision & Mission Value



Our Mission

Our mission is to mobilize and harness the power of children, youth, women and people at large to approach illiteracy, ignorance, gender discrimination and the evil of drug addiction with an ultimate aim of crime prevention and inclusive socio-economic development.



Our Vision

We envision to challenge the socio-economic inequalities and enable the vulnerable sections of the society towards the goal of self-reliance.



Who are we?

We are a not-for-profit society in service since the year 1988 by then 16 serving police officers of the Delhi Police. Conceived under the leadership of Dr. Kiran Bedi (first woman IPS), our main objective was crime prevention through welfare policing, education of street children, vocational skills for women drug peddlers and detox programs.



Message from the Director



Neetu Sharma Joshi
Executive Director

Navjyoti India Foundation continued its enriching and impacting journey in the year 2015-2016 through expanding accessibility and reach of its interventions, strengthening service delivery and quality focussing on inclusive approach for people development.

New initiatives were taken in all programs to pro actively address community needs. Concept of skilling in schools was initiated in Child Education Program in Bawana, in the north-west part of Delhi, to ensure readiness for vocational training once these children complete their schooling. Similarly, in Skill Upgradation Program, entrepreneurship cell was set up in Karala, in the north-west part of Delhi, so that the youth can be promoted to take up entrepreneurial activities after completing their courses, if they have the aptitude. One of the most ambitious campaigns called Jal kranti was also launched in Sohna Block in Haryana, to sensitise villagers on water conservation and promote water harvesting in the villages.

We are extremely happy to present to you our annual report 2015-2016, which showcases all these initiatives and much more.

The year was very satisfying with lot of celebrations of success stories and impact. This has inspired us to do much more in the coming year by opening up many avenues where there is still so much to achieve.

We hope that we continue to attain many more milestones with the ardent support of all our donors, well-wishers and volunteers in the coming years as well.

We extend our gratitude to all our stakeholders who have enabled us to reach this far and hope for an enduring association.

Our Focus on Values & Systems



Over the last 28 years, our extensive research has helped us focus in the areas of child education, skills development, family counseling, drug abuse treatment program, women empowerment, environment (water, solar, sanitation) management, legal rights awareness, community development, health care, rural and youth leadership programs.

All these years, we have been committed to developing solutions that most effectively and efficiently respond to the specific needs of our community. We understand that charity alone cannot solve the crisis, so we implement a portfolio of demand-driven solutions to match the ever changing needs of our community members.



Objectives

- ⦿ To mobilize and harness the power of children, youth, women and people at large with an aim of crime prevention and inclusive socio-economic development.
- ⦿ To organize services for individuals, groups and communities so as to inculcate the self help spirit and to enable them to contribute in social developments.
- ⦿ To organize literacy campaign viz. formal education, non-formal education, adult education, tutorial classes and vocational training of various types for empowerment of women, children, youth and community as a whole.
- ⦿ To undertake projects for rural upliftment and development of education, vocational training and self-help group.
- ⦿ To establish, sustain and support facilities for skill upgradation thereby promoting self reliance.
- ⦿ To build leadership capacities and empower communities in complementing the efforts of nation building by strengthening their resource capability through personal training and awareness on socio-economic issues such as health, gender discrimination, ignorance, environment etc.



Values

- ⦿ **Inclusion and Diversity**
Finding best people without any discrimination of age, gender and caste.
- ⦿ **Integrity**
Commitment to continued validation and support of the highest ethical standard of equality, fairness and confidentiality.
- ⦿ **Accountability**
Commitment to provide quality services; creating a conducive work environment for our employees.



Quality Policy

We are committed to transform a large section of our vulnerable society towards self-reliance and empowerment by:

- ⦿ Enhancing beneficiaries' satisfaction.
- ⦿ Complying with the requirements of international standards.
- ⦿ Achieving continual improvements in effectiveness of our management system through systematic analysis and review of results.
- ⦿ Training, participation and involvement of all our employees.

“As an organization, we are fully committed to ensure the implementation of international standards.”

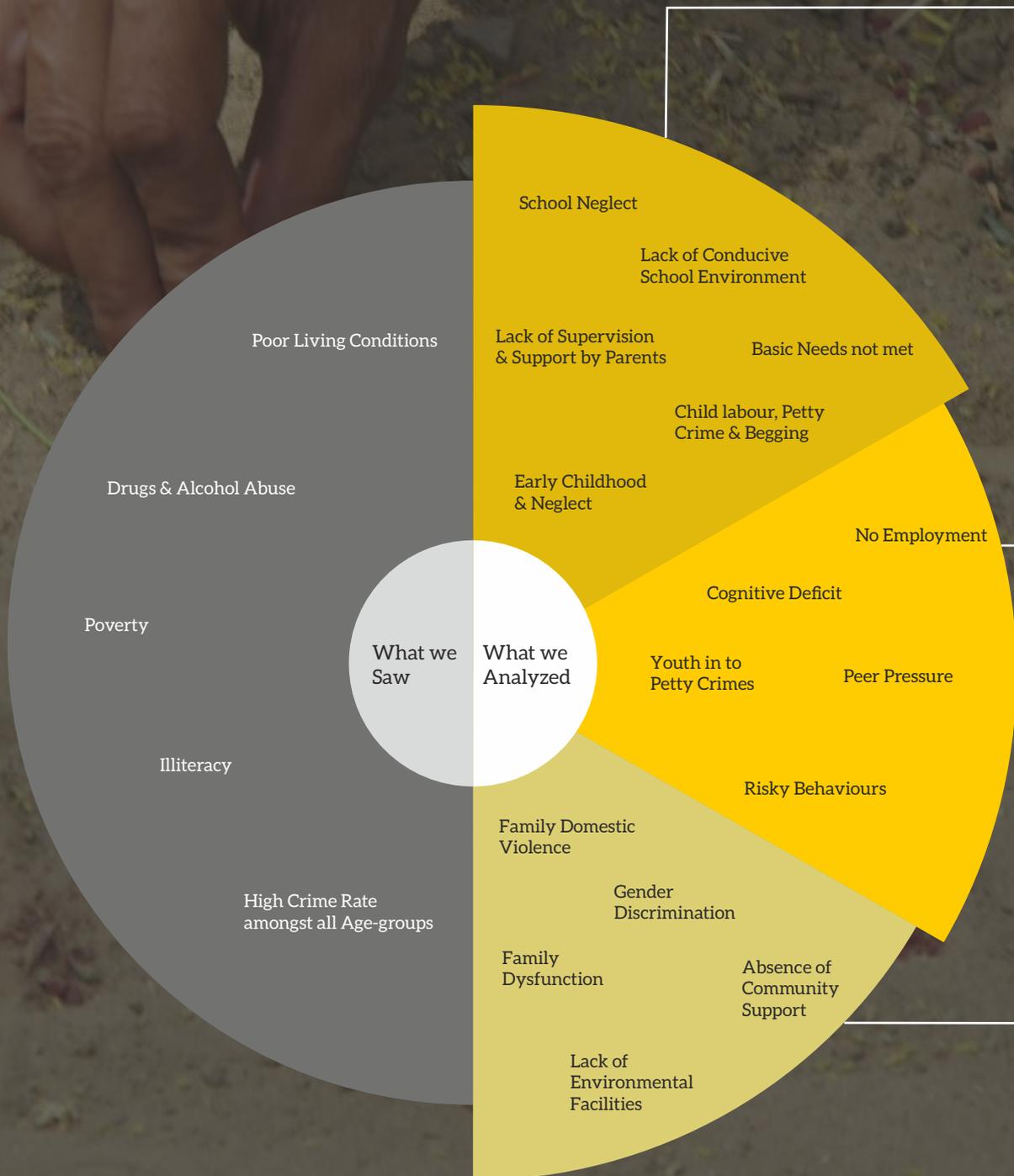


Change begins with leadership. The more it is practiced, the more it will become productive.

Dr. Kiran Bedi, Founder Member

Our Approach & Program Model

Our Approach through Crime Prevention Model skillfully explains what is witnessed in the communities, what is analyzed out of those wretched circumstances and how we intervene to address those issues.





Child Education

Right education with right opportunities at the right time is the focus of this project. Remedial education prevents vulnerable children to drop out from the mainstream education. We help them identify their potential and link them with opportunities through partnerships, which we have forged.

Our education model provides holistic development through music, library, art and craft, life skill sessions, exposure trips, health and hygiene. This is done through a service delivery system of 3S Model: Shiksha (Education), Sanskaar (Values) and Skills.

In extension to the overall vision of the organization, in 2013, we began working on Bal (Child) Gurukul, which is a value-based movement to encourage inclusive community and social leadership based on the spirit of joyful and versatile learning amongst students.



Skills Upgradation

To narrow the widening skills gap and unemployment, Navjyoti Community College provides training in diverse fields like Personality Development, IT and Computers, Hardware, Automobile, Stitching, Beauty, Nursery Teachers' Training, Electrician and various other trades through collaborative partnerships with universities, NGOs, institutes, corporates etc. for the youth. The program, thereby, provides professional knowledge, personal skills and apprenticeships to youth to become holistically productive.

In-built in the Skill Upgradation program is the enhancement of emotional and social quotient through the 4C's: Competent, Compassionate, Conscientious, leading them to be Change makers (dividend).



Community Development

With the aim to sensitize, train and empower the community to lead the change, Navjyoti's Community development programs promote community ownership by passing on the enabler's role and ensure their meaningful participation. The organization continues to inspire the community to identify and raise its own resources by offering our own expertise to meet their growing needs. With the help of these community programs, we have been able to assist beneficiaries of the rural community through women empowerment projects, family counseling projects and environmental projects.

Out of 81 villages of the Sohna block in Gurgaon, we closely work with more than 70 villages to make the community self-reliant.



Operational Areas

State: Delhi

District: North West

Sub-district: Narela, Saraswati Vihar, Model Town; 30 resettlement and unauthorized colonies of Bawana, Saraswati Vihar and Jahangirpuri

Villages: 15 villages of North West Delhi



State: Haryana

District: Gurgaon

Block: Sohna Block

Villages: More than 70 villages in Nayagaon

Organizational Reach

Navjyoti is empowering thousands of individuals from the under-served communities with access to education, employment, health, nutrition, entrepreneurship platforms and safe environment, ensuring a better life for generations ahead.

2,101

children educated through holistic education under Remedial Education project

4,390

children educated through Bal (Child) Gurukul project

977

youth skilled under the Skills Upgradation program

1,109

women empowered through Women Development projects under the Community Development program

24,828

community members reached through awareness and outreach programs under the Community Development program

49,810

community members benefited through Environment interventions in the rural areas of Sohna under the Community Development program

83,375

total beneficiaries reached and benefited through various interventions in 2105-16

+137%*

*increase in reach as compared to 35,059 beneficiaries in 2014-15

5,06,675*

*lives benefited so far figure based on approximation



What we achieved in Child Education Program



In the child education program, our objective has been to provide right education with right opportunities at the right time. Aligning to this objective, in 2015 we have continued to strengthen the holistic development of our students through music, library, art and craft, life skill sessions, exposure trips, health and hygiene. In addition, this year our focus has also been to enhance skill readiness among our students by offering vocational education to pursue their aspirations and talents.

2,101

students mainstreamed in to government schools through reinforced learning

1,000

students oriented and enrolled in 18 different skills through vocational education to pursue their aspirations and talents

750

students of the Bal Gurukul project trained on value-based leadership skills

Program Activities from the field

Activities from Urban field: Bawana, north-west Delhi



Navjyoti Bal Gurukul 2nd Foundation Day

We celebrated the second Foundation Day of the Bal Gurukul project. For the event, students of the project made animation movies, wrote and designed a comic book. Mr. Chris Elstoft, Deputy High Commissioner: Australia High Commission was there to motivate and encourage the students.



Students Project Showcasing

Each year, showcasing of projects creates an everlasting impact among the students of our Child Education program. Students showcased models on rechargeable lights, fans, coolers and fancy lights. The best project was selected made out of the waste materials.



Workshop on Effective use of Mobile Apps

The students witnessed a workshop on mobile application in association with 'Unacademy', who trained the Gurukul students on making and learning with the use of using mobile applications.

Activities from Rural field: Nayagaon, Sohna - Haryana



Launch of Project Khoj

Project 'Khoj' aims to tap in to the inquisitive qualities of children by providing scientific knowledge to the children living in the nearby villages of Sohna. Children from various schools and neighbouring villages attended the program. An interactive demonstration of scientific principles was presented by Agastya Foundation.



Students Summer Camp

A summer camp was organized for the students including students from the nearby villages. The camp was conducted for 26 days and was focussed on the values of Mahatma Gandhi comprising of nature, freedom, diversity and peace.



What we Experienced



- ⦿ To meet the academic challenges of growing expectations and dreams of the program students.
- ⦿ Technical competence and soft skills of the community teachers.

- ⦿ Identifying the subject matter experts in English, Maths and Science.
- ⦿ Identifying a behavioural scientist for training the community teachers on their technical competence and soft skills.

- ⦿ Specialized curriculum expert to help the teachers and students to handhold on the gaps.
- ⦿ The Child Education program has linked students with higher education, skilling and placements. There is a need to strengthen and increase the linkages.
- ⦿ More planned activities for students of Bal Gurukul project including interest generation, next level mentoring and department-wise action plans.



Impact & Results:

Giving back responsibly

Meet Mohd. Firoj, a student of our Child Education Program who comes from a background of under-served community in Bawana, north-west part of Delhi. After completing his studies at Navjyoti, he completed his B.Tech and also appeared in the AIEEE. He was awarded another scholarship at for completing his MBA and later got selected for IAS coaching in the college.

Firoj, now is giving back to the society with the desire to serve the society with an aim to empower girl child and women of the nation.

What we achieved in Skills Upgradation Program



In the skills upgradation program, our objective has been to make the youth of under-served communities productive members of our society by narrowing the widening skills gap and the unemployment. By providing vocational skills in the fields such as personality development, information technology, computers and hardware, automobile, stitching, beauty, electrician and retail. In addition, this year our focus has also been to build leadership capacities amongst children, youth, women and community at large by strengthening the available resources.

642

youth trained in various skills programs

551

community beneficiaries strengthened by building leadership capacities amongst children, youth, women and community at large

115

adolescent girls and women of the community oriented to promote employment and vocational skills

Program Activities from the field

Activities from Urban field: Karala, north-west Delhi



Skills Convocation Day

We celebrated the seventh Convocation Day of the Skills Upgradation program. Academic achievers were felicitated for the Navjyoti-Yamaha Automobile Training batch and Navjyoti-Loomba Foundation IT-Basic and Advance batch. A retail training course in partnership with Smile Foundation was launched.



Skills Annual Fest: 'Saksham'

We celebrated the second Annual Fest of the Skills Upgradation program, called 'Saksham'. Various competitions were organized for children, youth, men, women and other community members of the nearby areas.



Shikshak Diwas

To focus on the 'Skilled India, Make in India' theme, we celebrated Shikshak Diwas with our students, alumni, volunteers, parents and community members. We focussed on the relevance for creating job opportunities, economic growth and development of the nation by participation from corporate and partner institutes.

Activities from Rural field: Nayagaon, Sohna - Haryana



Self Defense Workshops

In an effort to create equal awareness opportunities for girls, we conducted Self-Defense workshops for more than 250 girls to achieve holistic development of the girls by providing them access to personal development.



Workshops in association with the Delhi Police

In association with the Delhi Police, we conducted more self defense workshops for girls and women to protect themselves.



What we Experienced



- ⦿ To address weak foundation of basic language skills of the program students.
- ⦿ Readiness for wage or self-employment is sometimes a challenge as students are not to travel long distances to work.

- ⦿ Continued efforts on student's personality and attitudes directed through alumni association.
- ⦿ Effort is now being directed to promote entrepreneurship among girls especially in the female oriented courses such as like stitching and tailoring, beauty culture and nursery teacher training.

- ⦿ Baseline assessments of aptitude and job readiness is a must at the time of enrolment to plan the right roadmap for the students and align their expectations and the real aptitude.
- ⦿ Career counselling and employee engagement sessions need to be organised right from the first month of enrolment in order to gradually prepare students for the placements.



Impact & Results: Potential Untapped

Meet Sunita, who was able to fulfill her dream of a becoming a professional in learning cloth stitching. Without adequate knowledge and skills, her effort to stitch well took up a great deal of her day. The young mother of three wanted better for her family, so she joined a stitching and tailoring vocation program sponsored by Navjyoti program partner. Sunita now has time for a sewing business so she can put her daughters through school and contribute to her family income.

What we achieved in Community Development Program



In the community development program, our objective has been to upliftment the community at all levels, aiming to build “leadership capacities”. In 2015, we focused on the collective upliftment of our beneficiaries including all the projects by developing a holistic model of 6S - Sakshar, Saksham, Sashakt, Swacch, Swastha and Swamblambi.

1109

women trained to build their leadership capacities

42950

beneficiaries of rural community sensitized through cleanliness and water conservation campaign

2629

adults were functionally literate and are able to read, write and take up basic arithmetic in day to day life

Program Activities from the field

Activities from Rural field: Nayagaon, Sohna - Haryana



World Water Day

We celebrated the World Water Day with more than 3500 people from the community comprising of community members, women, young people and children.



Celebrating Van Mahotsav

With a focus to conserve our environment, we celebrated Van Mahotsav that served as a platform for like-minded stakeholders with the aim to share the action-plan on methodologies of conserving the flora and fauna of Aravalli and improve the quality of living amongst local villagers.



World Literacy Day

On the occasion of World Literacy Day, an awareness program was organized with the community members. Through nukkad natak performed by village preraks, who inspired everyone for adult literacy and emphasized upon the importance of education. The end an oath was taken by the volunteers and participants to make the their villages complete literate.



Rehabilitation of Aravali Hills

In an effort to save the Aravali hills, we conducted a conclave on degradation of Aravalis and the numerous other environmental problems that plagued the region. The conclave resulted in formation of a consortium which will undertake measures to restore the Aravali hills to its former state by means of plantation activities and spreading awareness about the campaign.



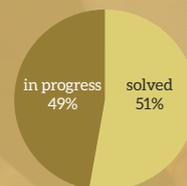
Leadership Training

On the occasion of rural foundation day, we conducted leadership training to women of Self Help Groups. The participants were briefed about the future activities of the foundation and the new volunteers were welcomed. This was followed by voting of the women for the membership of Pani Panchayat in their respective localities.



family counseling project

total cases*	290
solved	148
in progress	142



*Nature of Cases: Domestic violence, Property and money dispute, Drugs and alcohol consumption, Sexual harassment, Psychological problem.

What we Experienced



Challenges

- ⦿ Limited mobility due to lack of transport facilities especially for women.
- ⦿ Survival rate of the plants planted under the conservation initiative was less.



Solutions

- ⦿ Arrangements of transport facilities for the trainees were made during the leadership training sessions.
- ⦿ Efforts were made to do the plantation drives where fencing and water source is available.



Lessons Learnt

- ⦿ One of the key innovations of the project has been the identification of volunteers from the community who could play an active role in spreading awareness about adult literacy, thereby ensuring in better implementation of Sakshar Bharat Misson.
- ⦿ Need to create Village level bodies which can monitor the progress of water usage, health status and cleanliness level at the Panchayat level.



Impact & Results:

Safety & Security

Rampyari was concerned by the rising incidences of domestic violence in the communities of Sohna, Haryana. However she was interested in working on the issue and the meetings of self help groups provided her a platform to discuss and deliberate on it along with other members. After a series of meetings she gathered support from other women in the villages who started approaching her on the issue. She counseled and supported the women since violence was constantly perpetuated on her. As a result of her leadership skills, she was appointed the president of Jagrit Nari Foundation. She is now fulfilling her dreams of developing a secure environment for women.

Organizational Events



Kids on Ramp-age

Our annual event, Kids on Ramp-age, took place this year, which is an endeavour to provide an exclusive opportunity to our beneficiaries of the under-served community and express gratitude to our supporters and volunteers for believing in our efforts to work for the upliftment of the under-served.

International Exchange Programs

In order to promote mutual learning, we organized a number of exchange programs with participation of more than 100 international delegates and volunteers. Through this exchange, we were able to showcase our model of implementation and also learn for further development from our participants.





Life Associates Directory

Our annual event, Life Associates Directory release was held this year. This is a gratitude event for our individual donors who have been supporting our organization initiatives to work towards the upliftment of the under-served community.

Corporate Souvenir

Each year, we release our annual publication - Corporate Souvenir, with the support of like-minded corporate partners. This year, our souvenir talked about the various initiatives of the leading corporate houses as part of their social responsibility.



Performance Report of 2015-16



What we Said

Beneficiaries

- ⊙ 10% increase in reach out of direct beneficiaries.
- ⊙ Engagement of beneficiaries for advocacy and training of community volunteers and community based groups.

Internal Processes

- ⊙ Compliance to quality management system across all programs of the organization.
- ⊙ Strengthen service delivery through engaging pool of subject matter experts.

Resources

- ⊙ Ensure funding support for all programs.
- ⊙ Strengthen community based self- sustainable models.

Change Makers

- ⊙ Trainings for competence enhancement of team members through training from experts.



What we Achieved

Beneficiaries

- ⊙ 137% increase in our reach of direct beneficiaries as compared to the numbers in 2014-15.
- ⊙ Advocacy groups created and trained in urban and rural areas to spread the causes of Bal Gurukul and water harvesting.

Internal Processes

- ⊙ Successful surveillance audit of ISO 9001:2008. Processes evolved and made more relevant as part of continual improvement.
- ⊙ Subject matter experts engaged for classroom teaching learning, content development, life skill and behaviour training programs, and community trainings.

Resources

- ⊙ All programs run on funding received from grants through organisations and individuals.
- ⊙ Gurukul model expanded further to reach out to 7,000 other children in the community.
- ⊙ Kavach program covered more than 4,200 children being led by our own beneficiaries earlier trained in the program. Revenue model initiated to meet the running cost of the project.
- ⊙ Partnership with government schools in Sohna block, Haryana and panchayat fostered to run programs in partnership with teachers and community volunteers.

Change Makers

- ⊙ A total of 6 external trainings were conducted.

New Initiatives in 2015-16



New Activities in Child Education

In addition to the activities in Child Education Program, we introduced tablet program to make our content digital, and new skilling programs for children in government schools.



New Skilling Specializations

As part of the Skills Upgradation Program for women and youth, we introduced new specializations in the fields of digital literacy, retail and a focussed entrepreneurship cell.

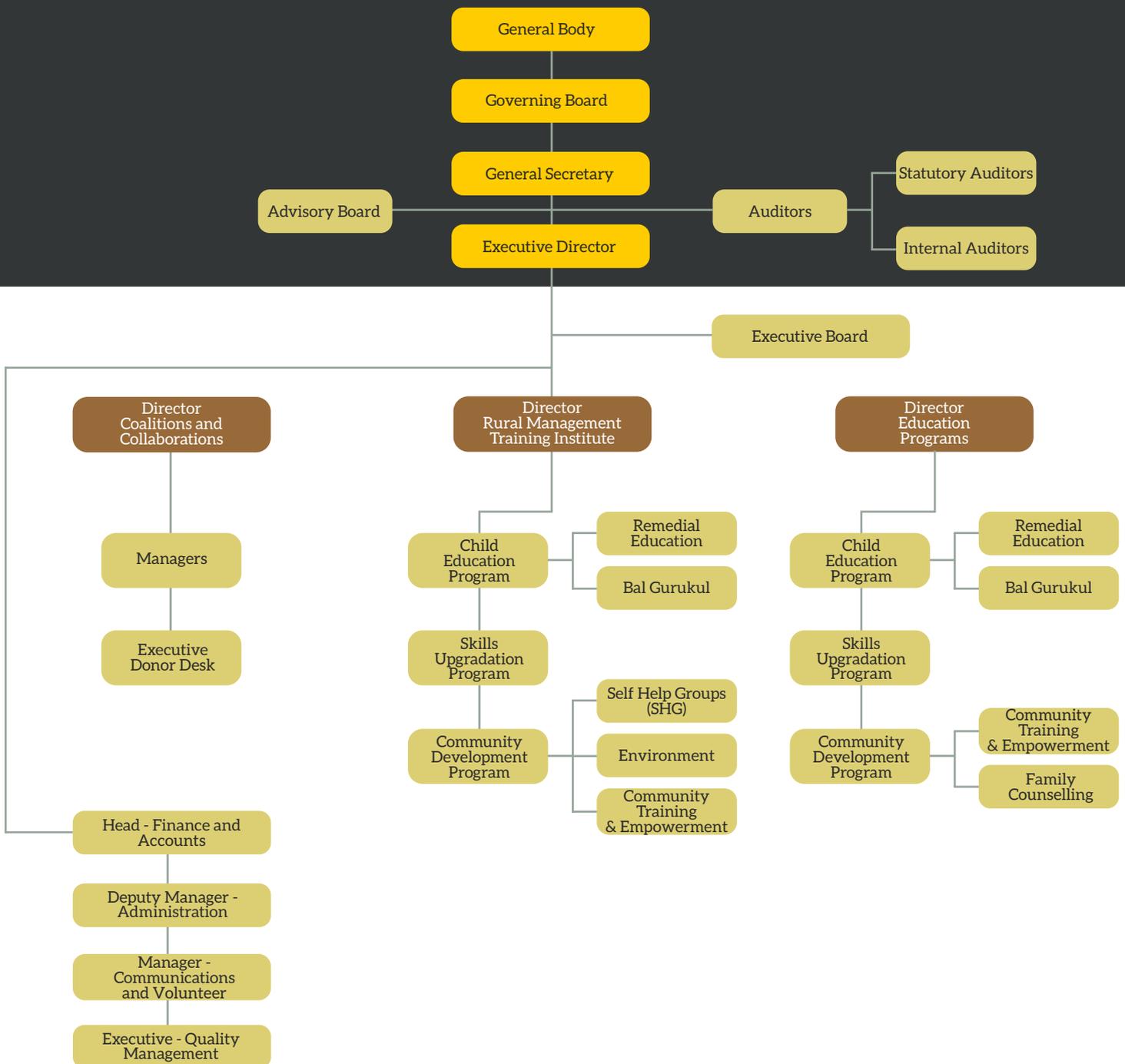


Jal Kranti (water movement)

Under the Jal Kranti Campaign efforts and social action have been taken in the villages of Sohna, Haryana. The collective efforts Pani Panchayats, community leaders and the community at large has resulted in saving of **13,76,150 litres of water** through collective efforts of 10 villages of Sohna, Haryana.

Governance

Organization Organogram



Governing Board Members

Name of the Member	Gender	Position held in Navjyoti	Occupation	Meetings Attended
Ved Bhushan	Male	General Secretary	Government Service	2
M D Mehta	Male	President	Retired (Govt. Service)	3
Rajeshwar Prasad Gautam	Male	Vice President	Retired (Govt. Service)	1
Suman Soneja	Female	Treasurer	Social Worker	3
Shushmita Chakravarty	Female	Member	Service	3
Bhoop Singh	Male	Member	Retired (Govt. Service)	0
Ishwar Singh	Male	Member	Retired (Govt. Service)	1
Ajay Pandey	Male	Member	Chairman, HFL Group	2
N.K. Verma	Male	Member	Publisher	2

No Governing Board Member is related to other members by blood or by marriage. They all serve towards the common goal of selflessly working towards building a self-reliant community.

In 2015-16, Navjyoti India Foundation held a Board meeting on April 7, 2015 focusing on the agenda of amendments in Memorandum of Association (MOA), elections of Governing Body, purchases and disposals and approval of previous year Balance Sheet.

A special General Body Meeting was conducted on August 19, 2015 with the primary focus on approval on Annual reports 2012-13, Income and expenditure statement and amendments in MOA.

Annual General Body meeting was conducted on February 6, 2016 with the primary focus of appointment of a Governing Board member, nomination for General Body and discussion on Self-defense program.

Transparency Disclosures

Navjyoti India Foundation adheres to all generally accepted accounting norms issued by the Institute of Chartered Accountants of India.

No remuneration, sitting fee or any other form of compensation is paid to any Governing body member.

Total cost of international travel by Board Members/Staff/Volunteers on behalf of the organization for the year 2015-2016 was Rs. 308,368/-

Total cost of national travel by Board Members/Staff/Volunteers on behalf of the organization for the year 2015-2016 was Rs. 78,624/-

Legal Compliances

Navjyoti India Foundation complies with the statutory requirements of the Income Tax Act, 1961 and the Foreign Contribution Regulation Act, 2010.

All donor requirements were duly complied with.

The Organization followed a rigorous audit process. The statutory auditors and the internal auditors were appointed by the Governing Body.

Auditor's report and financial statements are discussed at length in the Governing Body meeting.

Staff Composition

Inclusion and diversity being the core values, Navjyoti India Foundation is an equal opportunity provider. Work is worshiped in the organization, which has no place for any discrimination.

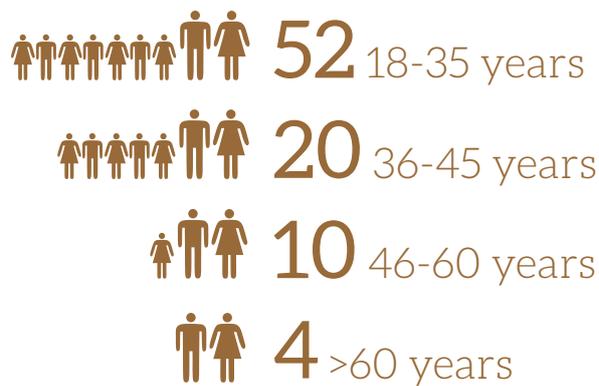
Gender Composition



Diversity



Age



Salary Distribution

At Navjyoti India Foundation, we have competently developed clear career paths for all the positions and ample opportunities are provided for the employees to foster. Wages and salary processes and procedures are in place for transparency in the salary distribution.

Salary of 3 Highest Paid Staff

Ms. Neetu Sharma Joshi, Executive Director: Rs. 78,600/-
Ms. Chandni Taneja, Director - Rural Management Training Institute: Rs. 78,600/-
Ms. Ujala Bedi Chaudhary, Director - Coalitions and Collaborations: Rs. 78,600/-

Salary of Lowest Paid Staff

Rekha, Part-time Employee: Rs. 4,086/-

Salary Distribution as on 31st March, 2016

Monthly Salary (INR)	Male	Female	Total
< 5,000	0	2	2
5,001 - 10,000	11	26	37
10,001 - 25,000	40	13	53
25,001 - 50,000	4	2	6
50,001 and Above	1	3	4
Total	56	46	102

The salary break-up includes employees on payroll, outsourced and contractual basis. The organization does not pay remuneration to any volunteer(s).

Volunteers and Interns

Volunteers and Interns have always been a conspicuous part of the Navjyoti family. They act as our ambassadors, coming from broader cross sections of the society. Coming from colleges, institutions, corporates, consulting partners and local communities, our army of volunteers and interns work together towards a common goal of bringing positive transformations in the lives of the under-served community members.

Volunteers

 **1024** Regional

 **3** National

 **9** International

 **1036** Total

Interns

 **46** National

 **2** International

 **48** Total

External Staff Training

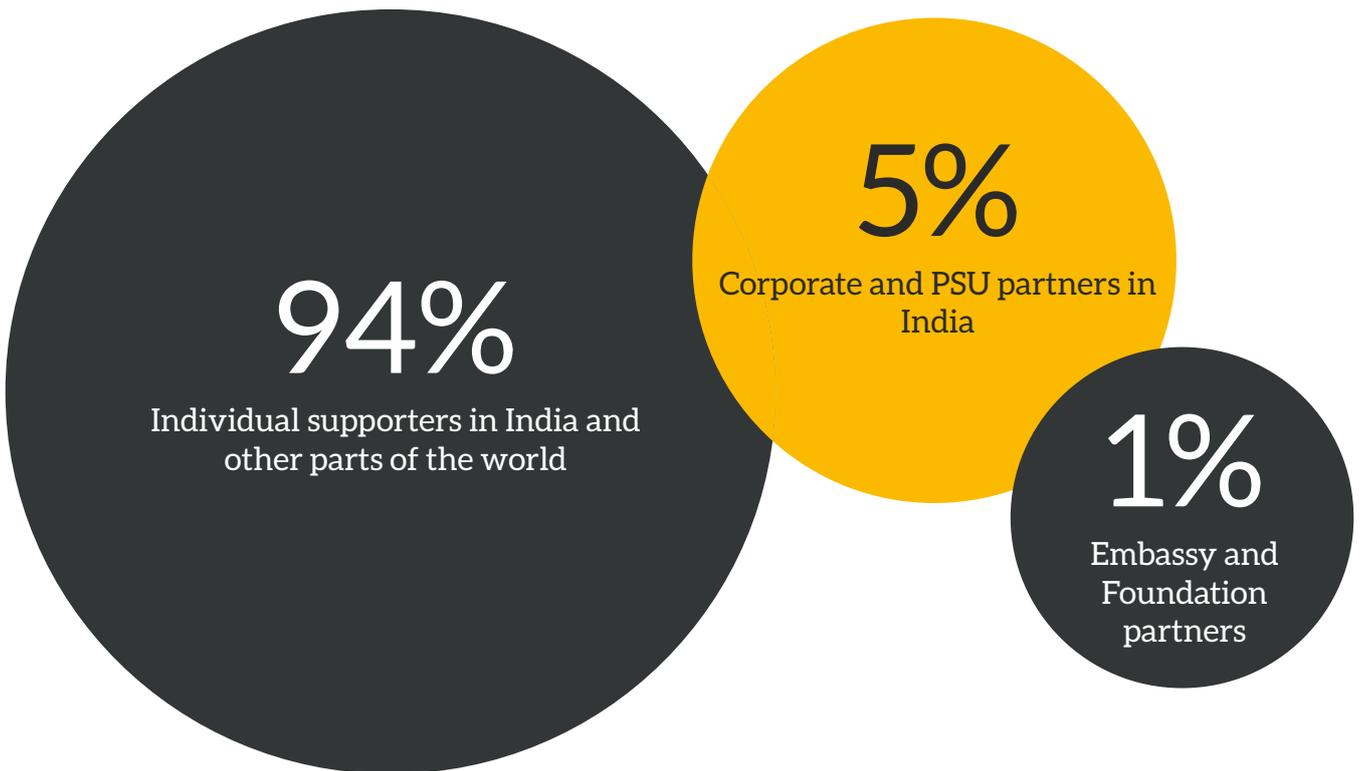
Navjyoti India Foundation is a learning and growing organization. Employees are always encouraged to undergo trainings and enhance the output with their learnings.

Month	Training Name	Resource Person	Program Type	No. of Participants	Key Learnings
April 2015	Exposure Visit to Udaipur	Mr. Lalit Sharma	Community Development	2	Forest management, Watershed management
September 2015	Art of Story Telling	Ms. Seema Jaiswal	Child Education	37	Storytelling skills
October 2015	Training of Trainers	Mr. Virender Kumar Sahu	Skills Upgradation	13	Action plan, Time management
January 2016	Start up Navjyoti - Social Entrepreneurship	Mr. Virendra Kumar Sahu	Child Education	38	Presentations skills, Becoming entrepreneur
February 2016	New Dimension in Social Service	Om Shanti Retreat Centre	Community Development	3	Social service

Financial Health

At Navjyoti, we ensure transparency at all levels and our financial statements for the year 2015-16 are presented in the next few pages. We also carefully steward each rupee given and utilize all donations as efficiently as possible, continually refining our approach in order to reduce our cost per beneficiary reached.

Composition of our supporting partners



In 2015-16, we received donations from various supporters. A total of 307 individuals, 15 corporate partners, 3 foundations or embassies, and 1 government institute funded our organizational programs.

NAVJYOTI INDIA FOUNDATION
K.No.99, Majri Karala, Kanjhawla Road, Next to Sector - 22 Rohini, Delhi - 110081

BALANCE SHEET AS AT 31st MARCH 2016

<u>SOURCES OF FUNDS</u>	Schedule	Amount (Rs.) 2015-16	Amount (Rs.) 2014-15
Corpus Fund	Sch-1	63,870,218	61,878,118
Excess of Income over Expenditure	Sch-2	49,789,389	39,286,631
Current Liabilities	Sch-3	9,474,204	7,944,514
		<u>123,133,812</u>	<u>109,109,263</u>
<u>APPLICATION OF FUNDS</u>			
Fixed Assets	Sch-4	10,500,126	11,249,543
Investments	Sch-5	101,453,981	86,622,132
Current Assets	Sch-6	3,597,466	3,441,865
Cash & Bank Balances	Sch-7	7,582,238	7,795,724
		<u>123,133,812</u>	<u>109,109,263</u>

For **SNR & COMPANY**
Chartered Accountants

For **Navjyoti India Foundation**

[Suresh Vyas]
Partner

[M.C. Sharma]
Head-Finance Accounts & Admin

[Neetu Sharma Joshi]
Executive Director

[Ved Bhushan]
General Secretary

M.No. 82658

Date: 01.09.2016
Place: New Delhi

NAVJYOTI INDIA FOUNDATION

K.No.99, Majri Karala, Kanjhawla Road, Next to Sector - 22 Rohini, Delhi - 110081

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2016

		Amount (Rs.) 2015-16	Amount (Rs.) 2014-15
<u>INCOME</u>			
Grants for Projects	Sch-8	29,674,319	21,965,851
Interest Income		8,518,474	7,919,920
Other Income	Sch-9	5,443,355	5,168,083
		<u>43,636,148</u>	<u>35,053,855</u>
<u>EXPENDITURE</u>			
Project Expenses	Sch-10	29,773,994	27,948,918
Administrative Expenditure	Sch-11	1,818,379	1,868,780
Depreciation	Sch-4	1,541,017	1,703,023
TOTAL EXPENDITURE		<u>33,133,390</u>	<u>31,520,721</u>
Excess of Income over Expenditure transferred to Balance Sheet		<u>10,502,758</u>	<u>3,533,134</u>

For **SNR & COMPANY**
Chartered Accountants

For Navjyoti India Foundation

[Suresh Vyas]
Partner[M.C. Sharma]
Head-Finance Accounts & Admin[Neetu Sharma Joshi]
Executive Director[Ved Bhushan]
General Secretary

M.No. 82658

Date: 01.09.2016
Place: New Delhi

NAVJYOTI INDIA FOUNDATION

K.No.99, Majri Karala, Kanjhawla Road, Next to Sector - 22 Rohini, Delhi - 110081

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31st MARCH 2016

		Amount (Rs.) 2015-16	Amount (Rs.) 2014-15
<u>RECEIPTS</u>			
Opening Cash and Bank Balance		7,795,724	5,552,036
Grant/Donations Received for Projects	Sch-12	30,691,541	24,824,720
Other Receipts	Sch-13	16,241,514	17,105,003
		<u>54,728,779</u>	<u>47,481,759</u>
<u>PAYMENTS</u>			
Payment for Project Expenses	Sch-14	30,054,590	27,861,131
Investment in Fixed Deposits		14,831,849	7,278,580
Purchase of Assets		791,600	2,080,112
Administrative Expenses	Sch-15	1,468,501	2,466,212
Closing Cash and Bank Balance		7,582,238	7,795,724
		<u>54,728,779</u>	<u>47,481,759</u>

For SNR & COMPANY
Chartered Accountants

For Navjyoti India Foundation

[Suresh Vyas]
Partner

[M.C. Sharma]
Head-Finance Accounts & Admin

[Neetu Sharma Joshi]
Executive Director

[Ved Bhushan]
General Secretary

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circle of giving

Heartfelt gratitude to our Supporters

M/S. Bain And Company India Pvt Ltd
M/S. BlackRock Services India Private Limited
M/S. Canara HSBC Oriental Bank Of Commerce Life Insurance Co. Ltd.
M/S. Computer Sciences Corporation India Pvt. Ltd.
M/S. Delhi Scooters
M/S. Global Accreditation System Registrar
M/S. HDFC Bank Limited
M/S. Imperial Auto Industries Ltd
M/S. Insecticides India Ltd
M/S. Marwah Steels Pvt Ltd
M/S. Pagariya Auto Center
M/S. Pixel Digital Systems
M/S. Proplarity Infratech Pvt Ltd
M/S. Sap India Pvt. Ltd.
M/S. Tata Housing Development Company Ltd
M/S. Vygon India Pvt Ltd
M/S. Zen Stock Share Broking Pvt Ltd
M/S. Australian High Commission
M/S. Aarti Singhal Foundation
M/S. Charities Aid Foundation
M/S. Concern India Foundation
M/S. Essel Social Welfare Foundation
M/S. Eva Reckitt Trust
M/S. Give Foundation
M/S. Halcrow Foundation Limited
M/S. PHD Family Welfare Foundation
M/S. Ramakrishna Jaidayal Dalmia Shreevani Nyas
M/S. Rotary Club Of Pune Charitable Trsut
M/S. Seth Madanlall Palriwala Foundation
M/S. Sir Dorabji Tata Trusts
M/S. Smile Foundation
M/S. SOS Children Village Bawana
M/S. Taylors & Meerans Charitable Trust
M/S. The Loomba Foundation
Ministry Of Women And Child Development
Mr. Ajay Shah
Mr. Anand Narain Kapoor
Mr. Chandan Agarwal
Mr. Jivatram Hashmatrai Chandiramani
Mr. Mahabir Prasad Agarwal
Mr. Siddharth Balachandran
Ms. Anila Mahajan
Ms. Charu Sanjay Naheta
Ms. Meena Khera
Ms. Suchitra Lohia

Way Forward for 2016-17



Beneficiaries

- ⦿ Expand programs to cover other geographical areas.
- ⦿ Training of beneficiaries to take up leadership role in the communities.

Internal Processes

- ⦿ Automate data management system in the organization.

Resources

- ⦿ Expand self-sustainable models piloted in the year 2015-2016.

Change Makers

- ⦿ Focus on personal and professional development to enhance competencies.



organization profile

Legal Status	Registered under Societies Registration Act, 1860
Registration Number	S-18521 of 1988
Income Tax Registration Number (under Section 12A)	D.I.T.(E)/N-87/2006-2007/1724 U/s 12A
Income Tax Exemption (under Section 80G)	D.I.T.(E)/80G/2010-2011/N-87/1147 Dated September 8, 2011 AAATD0440R
Permanent Account Number	231650731
FCRA Registration Number	
Registered (Head) Office Address	Navjyoti India Foundation, Khasra No.99, Majri Karala, Kanjhawala Road, Near Sector-22, Rohini, Delhi – 110081
Phone	+91-8800771445/1446, +91 11 25953095
Email	info@navjyoti.org.in
Website	www.navjyoti.org.in
Statutory Auditor (Name and Address)	SNR & Company Chartered Accountants A-15, Second Floor, Hauz Khas, New Delhi – 110016
Internal Auditor (Name and Address)	Rohit Kapoor & Company Chartered Accountants 54/6 Ashok Nagar, Near Tilak nagar, New Delhi – 110018
Bankers	Yes Bank Ltd. Citi Bank N.A. ICICI Bank Axis Bank South Indian Bank Bank of India Corporation Bank State Bank of Patiala



www.navjyoti.org.in



NavjyotiIndiaFoundation



NavjyotiIF



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Navjyoti India Foundation
Khasra No. 99, Majri Karala, Main Kanjhawala Road, Near Rohini Sector-22, New Delhi - 110081
T: +91-8800771445/46 E: info@navjyoti.org.in