

A YEAR OF  
**TOGETHERNESS**

Annual Report 2017-18







# Together

“ Bonding cannot happen without a strong shift in prevailing attitudes. ”

Dr. Kiran Bedi  
Founder Member

—————

Your togetherness changed many things in Navjyoti in 2017. With the support of our Donors, Partners, Volunteers and Well-wishers, we reached out to more number of people in need and strengthened our bonds of service.

**We are grateful to you!**

# Letter from the Executive Director

Dear friends of Navjyoti India Foundation,

It gives me immense pleasure to share with you the Annual Report for the year 2017-2018. The year gone by presented a lot of opportunities to strengthen the on-going programs as well as take up new initiatives for beneficiaries and communities that we reached out to.

Existing projects such as the Bio-Sand Filter trainings for women in our Rural Management and Training Institute, 'Kavach' - a training project for girls and boys in self-defence techniques and gender sensitization were strengthened further to reach out to more beneficiaries.

The initiatives were planned in alignment with the National missions of Swachh Bharat, Digital India and Make in India. While active participation was elicited from beneficiaries towards conducting sanitation drives in their colonies and villages, satellite centres were opened in various locations to run digital literacy classes. 'Unnati' was registered as a brand to give impetus to the skills of the rural women so that they can take their entrepreneurship skills to the next level and kickstart various international and national product orders.



Neetu Sharma Joshi  
Executive Director

The organization received encouragement through positive feedbacks from its donors, organizational and beneficiary awards at various platforms and upgradation of the existing ISO 9001:2008 certification to ISO 9001:2015.

All this would not have been possible without the ardent support of donors, supporters and well-wishers.

We extend our deepest gratitude to all our stakeholders and look forward for an enduring association.



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**TOGETHERNESS**  
of our Performance  
in 2017-18

2,026

children educated through holistic education under Remedial Education project

4,997

children educated through Bal (Child) Gurukul project

696

youth skilled under the Skills Upgradation Program

1,267

women empowered through Women Development projects under the Community Development Program

22,619

community members reached through awareness and outreach programs under the Community Development Program

10,500

community members benefited through Environment interventions in the rural areas of Sohna under the Community Development Program

42,105

total people reached in 2017-18

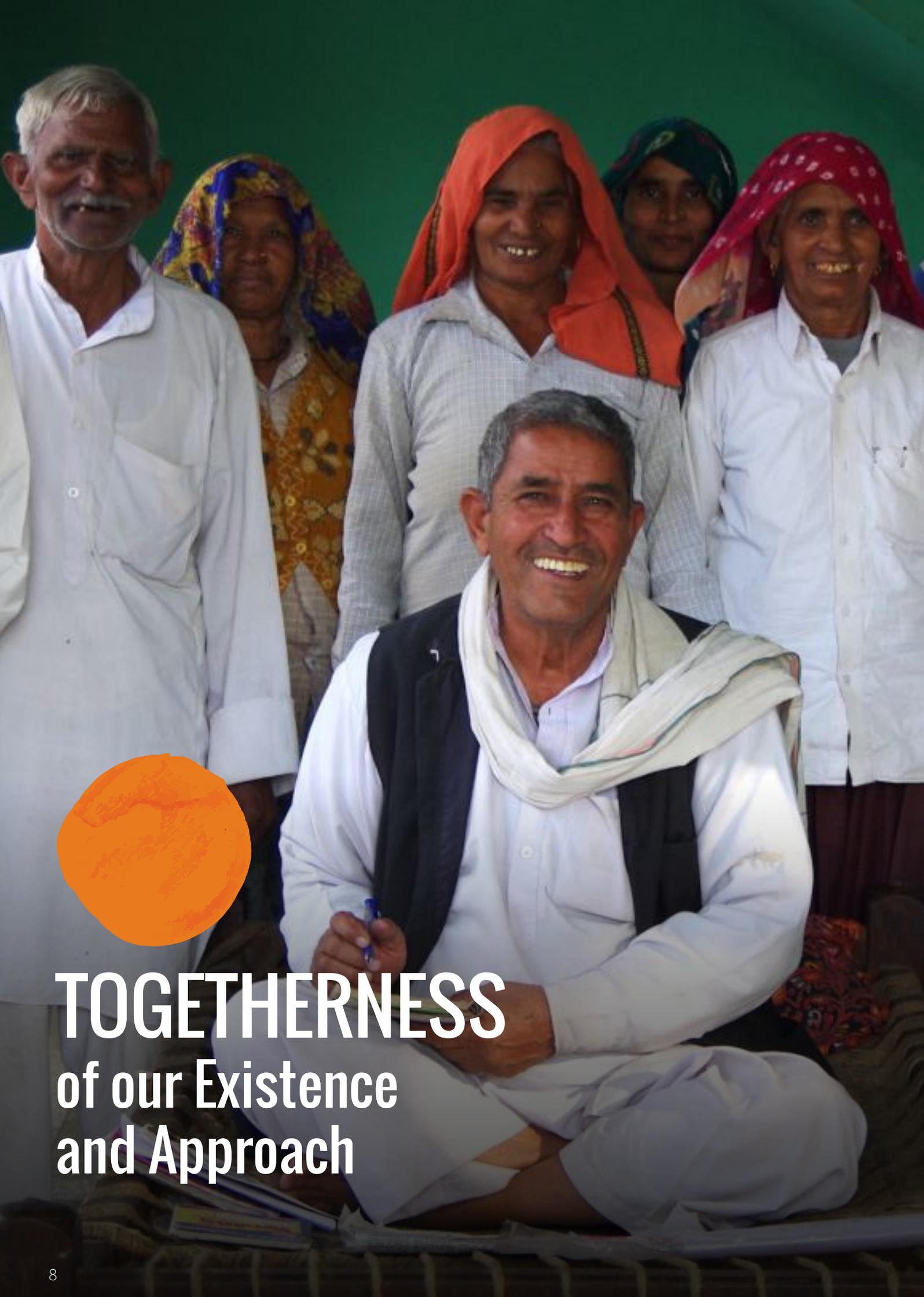


11,409

kilolitres of water potential was created through construction of rain water harvesting structures and water filters in villages of Rithoj, Sehjawas and Garhi Wazidpur in Gurugram

710

saplings were planted in Garhi Wazidpur village and Damdama, Sohna Block, Gurugram



# TOGETHERNESS

of our Existence  
and Approach

We are a not-for-profit society in service since 1988. Founded by then 16 serving police officers of the Delhi Police and conceived under the leadership of Dr. Kiran Bedi (first woman IPS), our main objective was crime prevention through welfare policing, education of street children, vocational skills for women drug peddlers and detox programs.

Over the last 30 years, our extensive research has helped us focus in the areas of child education, skills development, family counseling, drug abuse treatment program, women empowerment, environment (water, solar, sanitation) management, legal rights awareness, community development, health care, rural and youth leadership programs.

All these years, we have been committed to developing solutions that most effectively and efficiently respond to the specific needs of our community. We understand that charity alone cannot solve the crisis, so we implement a portfolio of demand-driven solutions to match the ever changing needs of our community members.

## Vision

We envision to challenge the socio-economic inequalities and enable the vulnerable sections of the society towards the goal of self-reliance.

## Mission

Our mission is to mobilize and harness the power of children, youth, women and people at large to approach illiteracy, ignorance, gender discrimination and the evil of drug addiction with an ultimate aim of crime prevention and inclusive socio-economic development.

## Values

### Inclusion and Diversity

Finding best people without any discrimination of age, gender and caste.

### Integrity

Commitment to continued validation and support of the highest ethical standard of equality, fairness and confidentiality.

### Accountability

Commitment to provide quality services; creating a conducive work environment for our employees.

# Objectives

- To mobilize and harness the power of children, youth, women and people at large with an aim of crime prevention and inclusive socio-economic development.
- To organize services for individuals, groups and communities so as to inculcate the self help spirit and to enable them to contribute in social developments.
- To organize literacy campaign viz. formal education, non-formal education, adult education, tutorial classes and vocational training of various types for empowerment of women, children, youth and community as a whole.
- To undertake projects for rural upliftment and development of education, vocational training and self-help group.
- To establish, sustain and support facilities for skill upgradation thereby promoting self reliance.
- To build leadership capacities and empower communities in complementing the efforts of nation building by strengthening their resource capability through personal training and awareness on socio-economic issues such as health, gender discrimination, ignorance, environment etc.

# Quality Policy

We are committed to transform a large section of our vulnerable society towards self-reliance and empowerment by:

- Enhancing beneficiaries' satisfaction.
- Complying with the requirements of international standards.
- Achieving continual improvements in effectiveness of our management system through systematic analysis and review of results.
- Training, participation and involvement of all our employees.

“As an organization, we are fully committed to ensure the implementation of international standards.”

# Areas of Operations

Our solutions focus on empowerment of our community members by breaking down the barriers to their upliftment and bringing hope and opportunity to those in need.

Our interventions, over the years, with your support and generosity have helped us to transform our areas of service.



**State:** Delhi  
**District:** North West  
**Sub-district:** Narela, Saraswati Vihar, Model Town; 30 resettlement and unauthorized colonies of Bawana, Saraswati Vihar and Jahangirpuri  
**Villages:** 15 villages of North West Delhi

**State:** Haryana  
**District:** Gurgaon  
**Block:** Sohna Block  
**Villages:** More than 70 villages in Nayagaon

# Approach

Our Approach through Crime Prevention Model skillfully explains what we have witnessed in the communities over the years, what is analyzed out of those wretched circumstances and how we intervene to address those issues.



## What we Do



### Child Education Program

Right education with right opportunities at the right time is the focus of this project. Remedial education prevents vulnerable children to drop out from the mainstream education. We help them identify their potential and link them with opportunities through partnerships, which we have forged.

In extension to the overall vision of the organization, in 2013, we began working on Bal (Child) Gurukul, which is a value-based movement to encourage inclusive community and social leadership based on the spirit of joyful and versatile learning amongst students.



### Skills Upgradation Program

To narrow the widening skills gap and unemployment, Navjyoti Community College provides training in diverse fields like Personality Development, IT and Computers, Hardware, Automobile, Stitching, Beauty, Nursery Teachers' Training, Electrician and various other trades through collaborative partnerships with Universities, NGOs, Institutes and Corporates for the youth.

The program, thereby, provides professional knowledge, personal skills and apprenticeships to youth to become holistically productive.



### Community Development Program

With the aim to sensitize, train and empower the community to lead the change, Navjyoti's Community Development Programs promote community ownership by passing on the enabler's role and ensure their meaningful participation. The organization continues to inspire the community to identify and raise its own resources by offering our own expertise to meet their growing needs.

With the help of these community programs, we have been able to assist beneficiaries of the rural community through women empowerment projects, family counseling projects and environmental projects.



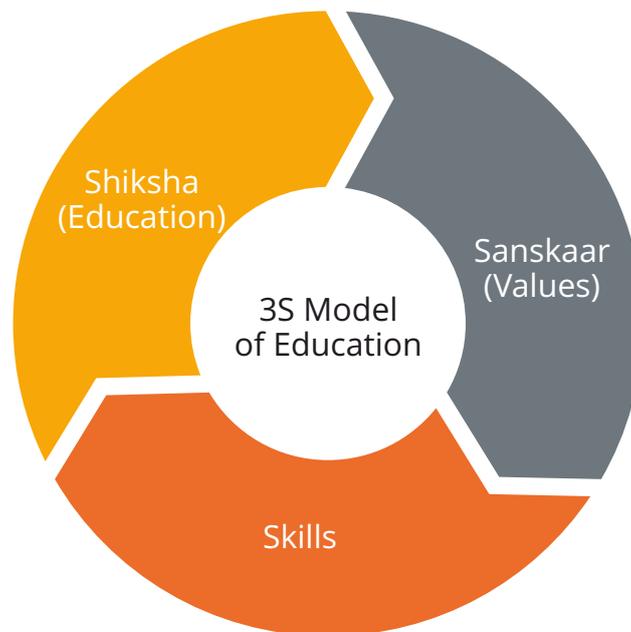
**TOGETHERNESS**  
of our Programs  
and their Impact

Over the years, we have empowered thousands of individuals from the under-served communities with access to education, employment, health, nutrition, entrepreneurship platforms and safe environment, ensuring a better life for generations ahead.

## Child Education Program

This program, started in 1987, grew out of a compelling need to break an inextricable relationship between loitering, rag-picking, begging and out-of-school street children, with criminality such as drug peddling, abuse, pick pocketing, child labor and other social evils. This project started at the primary school level which graduated towards Remedial component to ensure continuity in schooling.

Our 3S Model, looks far beyond academics and believes in moulding young minds in to dynamic and holistic individuals through **Shiksha (Education)**, **Sanskaar (Values)** and **Skills**.



### Shiksha (Education)

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Academic growth is basically love for constant upgradation in academics and joyful learning. This love is reinforced through “doing” techniques to maintain their interest in education

### Sanskhaar (Values)

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Early giving, sharing, sewa, gratitude, integrity, hard-work, discipline, sharing of joy, confidence building, sensitivity, awareness of the social evils, early awareness of their rights with responsibilities are imparted to strengthen the foundation of the children.

### Skills

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This component enables the youth to identify, promote and enhance their inherent skill which comes so naturally to them, which could as well become a life vocation.

The year 2017-18, provided opportunities to take up the project to the next level. The early leadership model of Navjyoti Bal Gurukul ran its election campaign where in the registrar got 220 votes, the highest among all office bearers. The Bal Gurukul team took up various community development projects in the areas of sanitation, mainstreaming out-of-school children, adult literacy and digital literacy in which they mobilised the community on these issues. The team also got strengthened through capacity building and training sessions on communication, leadership and innovative teaching learning methods.

## Activities from the Field

### Classroom Teaching

- In-house internal assessments were conducted periodically backed by training to emphasise on the overall learning levels of the students.

### Summer Learning Festival

- Summer camps were conducted, where students took tie and dye workshop and wall painting as a part of their hobby classes.
- Students learnt using tablet computers to enhance language and life skills.

### Alliances and Partnerships

- Private schools provided our program students a platform where they tasted the flavour of activities and methodology used in elite schools.
- Our yoga students showcased their talent at Annual Day held at Venkateshwar Global School, Delhi.
- Summer camps activities were conducted with the support of MM Public School, Pitampura.
- S.D. Public School Pitampura, conducted candle making workshops for the students.
- Shri Ram Global Pre-School, Punjabi Bagh celebrated Joy of Giving Week as Christmas celebrations and distributed gifts to our students of Grade II of our program.

### Alumni Linkages

- One of our alumni student, Usha got employed with Hero Fincorp as Jr. Associate Credit - SME.
- Our alumni students, Renu and Farhat completed their GNM Nursing course and found employment in Ganga Institute of Health and Science, Coimbatore.
- Our alumni students, Faizan and Salman got enrolled in B.E - Automobile Engineering and B.E - Computer Science Engineering respectively.
- Our alumni, Swati started her career in Fine Arts at Technia University, Delhi.

### Volunteers Engagement

- The Kalakriti Society of DTU trained our program students on origami and typography.
- *'Umeed Ki Kiran'*, an MSF India project, conducted workshops in good touch and bad touch, for our program students.
- Gender sensitization workshop was conducted for Grade IX and Grade X students of our program.
- Workshops on Rubik cube, art and craft were conducted for our program students.

#### ▪ Capacity Building and Training

- Our program students and teachers, both climbed the ladder step-by-step in the summer camp to showcase their talent.
- During summer camp, our program teachers conducted beauty, tie and dye, hair styling and stitching classes for our program students.
- Our program teachers were trained on storytelling, TLM and its effective usage in class.

#### Personality Development

- Our program students won 1st prize in lemon and spoon race, 1st prize in dance competition, 3rd prize in quiz competition and in painting at KRITI event, 2018.
- Our program students won 1st prize in fancy dress, 2nd prize in poster-making, 2nd prize in solo dance and 1st prize in quiz competition in Saksham event, 2017.
- One of our alumni students, Bharti won 2nd prize in public speaking competition at Vishwa Yuvak Kendra.



## Social Impact

7,000+

children attending government schools benefiting every year through 3S model – Shiksha, Sanskar and Skills

700

child leaders created Gurukul Project promoting value based early leadership in Bawana, North West Delhi who are further reaching out to more than 4,000 other children in the community

221

children were trained to be leaders called Navjyoti Bal Gurukul faculty in the age group of 8-14 years who further imparted education and skills to 700 children in the villages of Sohna Block, District Gurugram

<2%

school dropout rate among children attending Navjyoti Remedial Education Program

89%

children who have studied in remedial and taken class XII exams in 2017, are continuing either with higher education or skills training program



# 221

children enrolled as teachers, and also participated in community outreach programs reaching out to 500 community members through music, theatre and cleanliness drives in 6 villages of Sohna Block, District Gurugram

# 19

days program organised in association with WWSF (World Women Summit Foundation, Geneva) in which children of rural areas from Gurgaon voiced their concerns on 'Ending harmful traditional practices'

## Economic Impact

- Linkages to higher education facilitated for 5 students in courses like GNM, Ganga Institute of Health and Sciences, Coimbatore, B.ED, Aryan Group of Colleges, Chandigarh, and Diploma in Civil engineering, Pavaai Institutions, Namakkal. So far, more than 40 students linked with higher education.
- Five students linked in the previous years got placed with corporates like HDFC Bank, Infosys, Career net etc with an average salary of INR 20,000/- per month.

## Environmental Impact

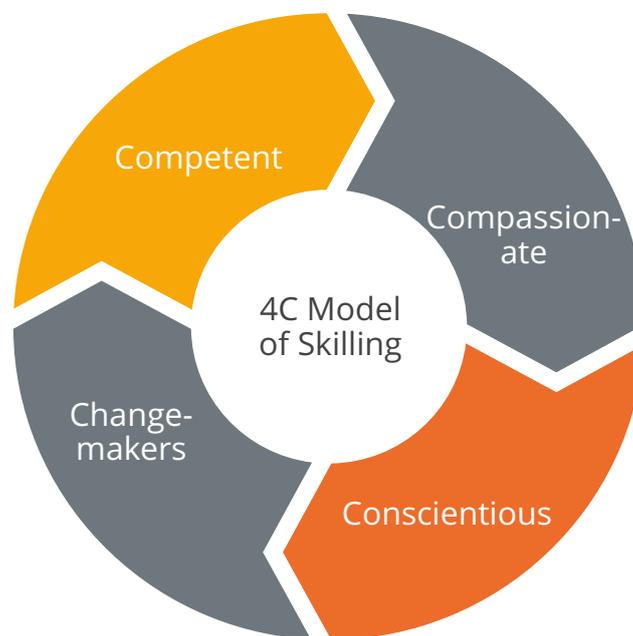
- Gurukul Advocacy team in Bawana, Delhi adopted two parks in D Block, JJ Colony Bawana and ensured their cleanliness and maintenance.



# Skills Upgradation Program

While working with the community for decades, this program was a natural growth for the organization, to graduate from child education program to skills upgradation program; in other words from play-way to placements.

This program prepares self-reliant youth who can contribute towards the nation's progress. We do this by specialized skills training programs based on our 4C Model for creating Competent, Compassionate, Conscientious Changemakers.



We strive to work on a consolidated, high impact effort on its part to provide employable, value-based skills to all our students. Our curriculum not only focuses on IQ, but also addresses social quotient (SQ) and emotional quotient (EQ).

Contextual knowledge is imparted to the students, which takes care of the 'skill gap' prevalent in the industry. We collaborate and work as a team to enhance their main skill sets, thereby developing their motivational fit, cultural fit and organizational fit.

The Skills Upgradation program reaches annually nearly to more than 500 youth in the community to empower them and become agents of change in the society. The program has been providing employability and entrepreneurship training programs for the under-served youth as an integral part of program ideology. In addition to providing training programs in workplace, readiness skills and sector specific hard skills, we also offer enhanced life skills training programs and facilitates sustaining 4C model to make the youth self-reliant in times to come.

## Activities from the Field

### Entrepreneurship Training

- Entrepreneurship training programs continued in this year to impart training to 17 women in the community with an objective to empower them to be self-reliant.

### Satellite Centres

- Satellite centres were established in association with other partner Ngo's in the villages and J.J.Colonies (Bawana, north-west part of Delhi) for Tally and IT courses based on community needs.

### Placement Partnerships

- Placement partnerships were strengthened with few more companies like Panjirath Kapoor and Co., Office Tag Solutions, Jannat Beauty Parlour, Akash DharamKanta and Miniso Lifestyle to enhance placement process.



## Social Impact

600+

youth became competent, conscientious, compassionate and change makers through undergoing various skill training and behavioural training program

20+

hours of community service undertaken by about 60% of the youth in their community



## Economic Impact

- More than 65% students promoted for placement in wage or self-employment with an average salary of INR 10,000/- per month.
- The women gained knowledge for the first time on Fixed Deposit (FD) as an investment avenue as part of financial literacy training. As a result of which, one woman from Abheypur - Ms. Sushma opened the FD worth INR 50,000/- through the income that she generates out of her entrepreneurship activity of doll-making.
- Unnati logo has been registered under the Trademark Registration Act and women from rural areas of Sohna Block, Gurgaon will be able to market their products under this brand. These women also presented their clothing line for children's apparel in the event Kids on Rampage, a fashion show organised by Navjyoti India Foundation.

## Environmental Impact

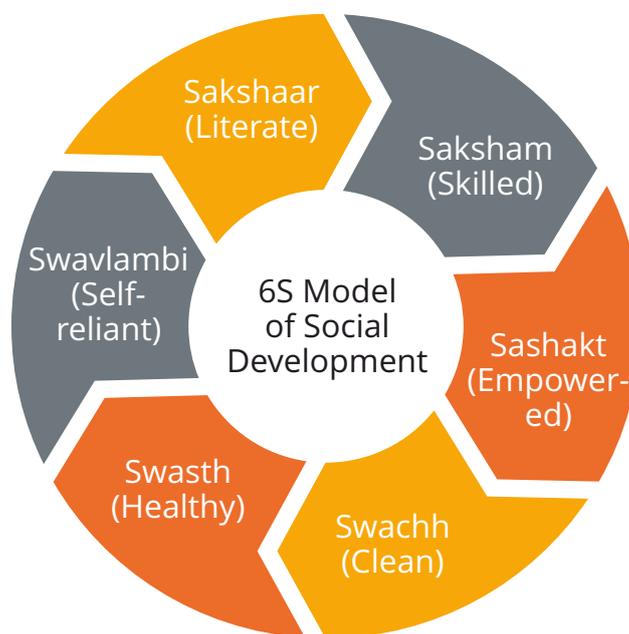
- Students of Navjyoti Community College invested about 20 hours to undertake sanitation drives in various areas of North West Delhi.



# Community Development Program

The sole aim of our Community Development Program is the upliftment of the community at all levels. We are building leadership capacities and creating responsible communities through Women Empowerment programs, Family-Community Counseling programs, and Environmental interventions.

Our 6S Model of Social Development promotes community ownership by passing on the enabler's role and ensure their meaningful participation.



## Sakshar (Literate)

Reducing deviant behaviour of children by:

- Improving school performance through remedial education
- Channelizing hyperactive and impulsive behavior through developing early childhood leadership skills i.e. Navjyoti bal gurukul project
- Training parents on good parenting skills

## Saksham (Skilled)

Preventing deprivation from services and wealth by:

- Creating skill development ecosystem which promotes entrepreneurial and employment growth

## Sashakt (Empowered)

Diminishing inequality by:

- Organizing and training Self Help Groups for social and economic empowerment

## Swachch (Clean)

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Addressing changes in global patterns and trends that affect the social and economic conditions of the region by:

- Construction of rain water harvesting structures ensuring water conservation and management
- Enhancing green cover thus combatting climate change
- Promoting cleanliness and waste management practices

## Swasth (Healthy)

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Raising health issues by:

- Organizing health camps
- Undertaking behavioral change and health education activities to focus on mental, physical and social well-being

## Swavlambi (Self-reliant)

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Averting dysfunctional societies by:

- Strengthening local government institutions through trainings and support programs
- Providing awareness on the rights of the community, policies and government schemes

Navjyoti India Foundation's initiative – Water Resource Management has worked in close collaboration with women's groups and village Panchayat (Village Council consisting of five members) to develop appropriate sustainable strategies to capture the excess rainwater from monsoon rains and make them available to the surrounding community.

## Activities from the Field

- A series of trainings for the Panchayats, women leaders, youth groups, government school teachers, school going children etc. from various villages were conducted to raise motivation and awareness about the need to save water in the area, along with interventions involving youth groups and creating women change makers. They were actively involved in the project construction work through shramdaan (Voluntary Service) with the help of local stakeholder, youth group, Paani Police and Nagrik police.
- The awareness sessions on the significance of the water conservation has helped in the increased knowledge of the community members. This helped us in making them the brand ambassadors in their own community through Navjyoti Bal Gurukul, Youth group, Paani Police and Nagrik police etc.
- Approx. 10,400 community members were reached through various awareness sessions.
- Forty three women were trained on the above mentioned leadership qualities of Paani Police and were motivated to take on bigger responsibilities.
- Trainings and capacity building sessions were organized for women on social, economic and operational aspects of Self Help Groups (SHGs). 207 women from 33 SHGs attended the training. Apart from this, 69 women of Pani Police (water police) were trained on promotion of water conservation issues. A total of 126 SHG women participated in the cleanliness drive in 6 villages.

## Social Impact

# 349

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sessions were conducted for Navjyoti Bal Gurukul faculty at our rural campus in 12 departments such as music, science, child rights, yoga, meditation, theatre, dance, library, computers, art and craft, environment and sports

# 124

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beneficiaries graduated this year from 11 villages of Sohna Block, District Gurugram

# 286

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women from 8 villages of Sohna Block, Gurugram attended Legal awareness camps



## Economic Impact

- The defaulter rate is less than 5% due to regular saving and credit meetings.
- One of our master trainers who have been trained in assembling of bio-sand filters as part of entrepreneurial training, from village Garhi Wazidpur, have so far sold 6 Bio-sand filters and earned a sum of INR 18,000/-. She has also identified 2 more potential buyers. In such a short duration many other master trainers have generated around 40 potential buyers.

## Environmental Impact

- Rallies were organized by members of Pani Police (Water Police), a group of women working on water conservation issues in Sehjawas, Rithoj and Garhi Wazidpur village of Sohna Block, Gurgaon.
- Navgraha Vatika was set up in village Garhi Wazidpur to sensitise the community towards significance of plants and its mention in our scriptures.
- As part of our environment interventions in the villages, annual water potential of approximately 11,409 kilolitres of water was created through construction of rain water harvesting structures and water filters in villages of Rithoj, Sehjawas and Garhi Wazidpur in Gurgaon.
- Navjyoti constructed 9 rain water harvesting recharge wells with 12 filters, roof top harvesting structures, pipes were laid down for rain water and waste water collection to the recharge well.
- 710 saplings were planted in Garhi Wazidpur village and Damdama, Sohna Block, Gurgaon.





**TOGETHERNESS**  
of our Challenges  
and Learnings

# Challenges we Faced

## Child Education Program

- There are organizations in the community providing freebies to students which affect the attendance in Remedial Education Project.

## Skills Upgradation Program

- High aspirations vis a vis competence among students enrolling in various courses. This resulted in challenges faced during placements and planning their career map.
- Lack of pre awareness about sectors in which students enrol. Majority of the students enrol with little knowledge about the expectations from job roles in various sectors. Most of the information is through word of mouth and far from reality and competence and deliverables expected post placements. This also remained a challenge especially in retaining students after they get placed in the sector.

## Community Development Program

- Parents are not responsible to send their children to either school or Navjyoti which affects the regularity of the children in the Rural Project.
- Many a times, the women are not able to participate in various activities due to seasonal diseases. Additionally, they take loan for the treatment purpose hence the actual objective is not met.

# Learning we Adopted

## Child Education Program

- Division of classes as per the learning levels of remedial students.
- Question bank to be prepared for internal assessment.
- Tracking of attendance on regular basis.
- Effectiveness of trainings to be measured with evaluation.
- Regular sessions to be conducted with parents to keep them update about the activities being done in remedial education program

## Skills Upgradation Program

- A thorough preparation before commencement of training in technical aspect for a particular sector is very important for students aspiring for placement.
- Close tracking of competence as per industry expectations on both technical as well as soft skills goes a long way in ensuring successful placement and subsequent retention.

## Community Development Program

- Personal visits and sessions of team with parents to be planned.
- SHG's (Self Help Group) women to be enrolled in skills training program.
- Opportunities for income generation to be provided to women.



# TOGETHERNESS

of our Change  
Makers

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Usha could complete her schooling and graduate from a diploma course in Banking and Finance. She now works full-time and also runs a coaching institute.

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## Meet Usha

Usha is an alumni of Remedial Education Project, Bawana. Amidst her challenges of growing up in a difficult environment of a resettlement colony, Usha has depicted what an individual can achieve with firm determination. Her father owns a tea shop and her mother is a home maker. She has two siblings - a younger brother and a younger sister, both studying in school. Her family rendered full support in continuing her education.

Usha has been associated with Navjyoti Remedial Education Project since 2009. She has been a topper in studies and got ample opportunities to showcase her talent at various platforms.

Today, Usha is working as a Junior Credit Analyst in Hero Fincorp. She has completed her diploma in Banking and Finance. She is now a self-reliant individual who also supports her family in times of any financial need.

In addition, Usha runs a part-time mini coaching institute in which she teaches more than 40 students of urban slums of resettlement colonies in Bawana, north-west part of Delhi. Coming from a similar background and understanding the set of challenges the children face due to lack of proper education, Usha shares her ocean of knowledge with the other under-served children of her community.



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Through Skills Upgradation Program, Jyoti could find a job of her choice and was awarded the 'Employee of the Month'.

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## Meet Jyoti

Jyoti joined the Skills Upgradation Program at Navjyoti at the age of 24. She always had an influencing personality with the help of which she could guide many of her classmates for choosing better career options among whatever Navjyoti offered. Jyoti is an ambitious girl who wants expand all her feathers and fly high in the sky.

Her father is a tailor, she has been raised her like a princes in the guidance of her father and two elder brothers with whatever limited resources available. Seeing the background of her family she decided to do something big, that is the reason she chosed entrepreneurial training after her course. She along with her likeminded friends and a mentor she started an online marketing portal called "Vimudha". She lead the team and the team prepared some basic items to be uploaded on the portal.

After a period of 6 months she needed a full time job since she required money to contribute in her family. Since through Vimudha she became confident enough to succeed in any job interview. She appeared in the interview of Central mall and she joined the same. She proved herself a start there as well. She was awarded as Employee of the month from her managers. She also participated in the in-house modeling competition and stood at first runner up. After working for 8 months in the Central mall, she switched to Shopper stop and is now earning monthly salary RS 13000/-. Above the monthly salary she also earns some incentives by virtue of her outspoken behavior and confident nature.

## Meet Poonam

Poonam is a 33 year old woman from village Ghamroj. She started out as a local go-to person for petty tailoring tasks such as fixing tears, holes, loose buttons and hemlines, and gradually moved on to stitching blouses and simple kurta garments for the village ladies. Heeding the advice of a trusted neighbour, she interviewed for the position of a tailoring trainer for basic garments construction, at our satellite stitching centre in village Ghamroj, under our Unnati project.

All the while, she was a victim of domestic abuse from her alcoholic husband, who would destroy her sewing machines and other tailoring equipment out of spite for her being the breadwinner of the house. A mother of four, she earned for her household out of compulsion, so her children wouldn't starve. The ladies of the neighbourhood would often band together to rescue her from her husband, and drive him away from the home.

A few months ago, her husband passed away, and she was left with no support, financial or otherwise, to run her household. Her meager income from the petty tailoring jobs in and around her neighborhood was not enough to feed the household of six members. Her aged mother-in-law encouraged her to seek employment elsewhere. It was then that Poonam, belonging to a society where the women never left the house, stepped out, walked some kilometres, and traveled to our Rural Management and Training Institute. Poonam is now a tailor employed at our Tailoring Studio, stitching garments and other products that are exported to an international NGO in Spain. She has begun earning modest monthly wages, which are in hopes of increasing ten fold once her talent takes flight.

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Poonam could overcome the challenge of domestic violence and is now a skilled tailor working on international export orders.

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# TOGETHERNESS of our Events and Activities

## Delegate Visits

### Visit by SAARC Delegates

An exchange program was facilitated wherein international delegates from SAARC interacted with women from 6 villages. The women gave insights into gender based issues, their challenges and success stories of Self Help Groups.



## International Days

### Yoga Day

Rural Management and Training Institute organised International Yoga Day in association with Beauty and Wellness Sector Skills Council and reached out to 270 children, youth, women and elderly in Sehjawas and Damdama villages to develop healthy mind and body.



### Know Your India Program

40 young delegates from across the world visited our Rural Management and Training Institute organised by Ministry of External Affairs, Government of India as part of the 41st know India program to familiarise youth with their roots. They interacted with children and beneficiaries and appreciated the work done by us to empower them.



### Environment Day

Walkathon and wall paintings were done in association with Blackrock team on cleanliness in village Dhumaspur.



## Women's Day

Women's Day was celebrated at the campus of Rural Management and Training Institute wherein a total of 200 women participated. Annual elections of Jagrit Nari Federation was held and leadership was rotated for the post of President, Vice President, Secretary and Treasurer.



## Environment Day

Tree plantation drive and sanitation drive was conducted by the students of our Skills Upgradation Program.



## Joy of Giving Week

BownBee celebrated Joy of Giving Week with the children from our rural education project by contributing clothes in kind.



## World Water Day

32 children participated in world water day and we sensitised them on importance of water conservation.



## Project Events

### Workshop on Paper Mache

Paper mache workshop was organised with support of SAIL and was conducted by Mr. Tasaduq Hussain, artisan from Jammu and Kashmir and two times state award winner in handicraft.



### Project Stalls

Stalls were put up in Canara HSBC LIC Ltd, Sunlight Insurance, Tata Primanti, JMD Megapolis and products worth INR 50,000/- were sold.



### Civic and Life Skills Graduation Ceremony

Supported by Dr. Rita Duggal, the graduation ceremony of the project was celebrated at KIIT College on 16th May, 2017 alongwith a cultural program. A photobook, called 'Transformation' was released on the occasion. Dignitaries present were Dr Rita Duggal (mentor and donor), Chairperson KIIT group of Colleges, Mr. B.R. Kamrah, District Coordinator (Sakshar Bharat Mission) - Dr. Jasbir Singh, District Planning Officer Mr. Jai Singh, Block Education officer - Ms. Ritu Chaudhary.



### Sandhya Dance School

A cultural program was organised to pay homage to Late Mrs. Sandhya Chakrawarty on her birthday which was attended by 92 children.



### Eco-trail

WWF India organised an eco-trail and workshop to generate ecological knowledge among children and sensitise them to protect the environment. The message of the session was that citizens and students play the most important role in conserving nature and protecting its wildlife from habitat loss.



### Theatre Workshop

Ms. Zenia Ann Starr, Ms. India - Australia and actress conducted theatre session with children.



### Bal Gurukul Foundation Day

Navjyoti Bal Gurukul Foundation day at our Rural Management and Training Institute on the theme of ending harmful traditional practices. The event was graced by Mr Ajay Gupta, Vice president, Marketing and strategies, Ericsson with his family. Approx.200 children were present who shared their leadership activities.



### Vivaan Music Awards and Science Exhibition

Vivaan Music Awards were given to children who excelled in music. Science students also displayed their working models in the exhibition. The event was attended by 250 children. Mr. Nippun Bhatia, Mr. Mukhtar Singh Kadian, and Ms. Shabina graced the occasion as our special guests.



### Civic and Life Skills Workshop

The CSR team of Evalueserve conducted a Civic and Life Skills workshop for our children.



### Exposure Trips

Life skill students went to Nehru planetarium, Nehru Museum and Gandhi Smriti in Delhi.



### Convocation - Unnati

We organised convocation at our Rural Management and Training Institute centre. The program's Chief guest was Mr. Ajay Mathur - CEO of Canara HSBC OBC Life Insurance, Ms. Vatsala - Company Secretary, Ms. Nonika Raj Kumar - Director of CSR, Prof. Sasi Gopal Menon - Dean of GD Goenka University, Prof. Manish Joshi of GD Goenka University and Ms. Monika Chaudhary, CEO of Bow and Bees.



### Tree Plantation

Navgraha Vatika was established in village Garhi Bazidpur in Sohna Block, Gurugram under the guidance of Dr. Kanahiya Gairola, tree astrologer. The community and school children pledge to worship plants and take care of them. He guided on the benefits of plants and their significance as mentioned in our scriptures.



### Sports Day

'Navjyoti Khel Kood Pratiyogita' was organised on the occasion of 30th Foundation Day of the organization. The day served as an opportunity for community children and youth to showcase their talent in sports.



### Convocation Ceremony

Students successfully passing out of various courses offered in Skills Upgradation Program were felicitated during the ceremony.



### Saksham - Annual Fest

Foundation Day of Navjyoti Skills Upgradation Program is celebrated as a festival for children and youth where participants from various schools and colleges are invited to take part in various competitions.



### Walkathon on Women's Safety

Walkathon for women safety was organised where young boys and men walked and took pledge to ensure women safety in their areas.



### Result Day

Result day was celebrated in order to felicitate students showcasing good academic performance in remedial education project.



### Gender Sensitization Workshops for Children

Gender sensitization workshops were conducted in association with Nav Shrishti NGO.



### Legal Awareness Camp

A legal awareness camp was organised in order to spread sensitization among community about various acts protecting women's rights.



### Children Quiz Competition

Quiz competitions were conducted regularly for children of remedial education project in order to encourage them for learning and gaining knowledge beyond books on specific themes.



### Entrepreneurship Mela

Exhibition conducted to encourage children to become entrepreneurs. Children organised various stalls and activities and earned through the same.



### Summer Camps in Schools

Summer camps were conducted at various schools like VGS, MM Public school during May 2017 to provide children opportunities for learning and showcasing their talent.



### Project Showcasing

Annual showcasing of projects made by children to nurture and foster scientific thinking.



### Gurukul Foundation Day

5th Foundation day of Gurukul was celebrated by recognising exceptional contribution of Gurukul faculty and office bearers.



# TOGETHERNESS of our Governance and Team

# Organization Organogram



## Governing Board Members

Name of the Member	Gender	Position held in Navjyoti	Occupation
Ved Bhushan	Male	General Secretary	Government Service
M D Mehta	Male	President	Retired (Govt. Service)
Rajeshwar Prasad Gautam	Male	Vice President	Retired (Govt. Service)
Suman Soneja	Female	Treasurer	Social Worker
Shushmita Chakravarty	Female	Member	Service
Ajay Pandey	Male	Member	Chairman, HFL Group
N.K. Verma	Male	Member	Publisher
Gajendra Singh Singhvi	Male	Member	Business
Sunil Sharma	Male	Member	Private Job
Chinmoy Kumar Ghosh	Male	Member	Retired (Govt. Service)
Nirmal Singh Rana	Male	Member	Private Job
Ram Mudholkar	Male	Member	Private Job
Nitin Raj Marwah	Male	Member	Business

No Governing Board Member is related to other members by blood or by marriage. They all serve towards the common goal of selflessly working towards building a self-reliant community.

## Board Meeting

The annual Board Meeting was held on November 25, 2017. The primary focus of the meeting were as follows:

- Details of National and International travel were shared.
- New members in general body nominated during previous Governing Body meeting have accepted the same and were elected in the general body. The members included Shri Nirmal Singh Rana, Shri Ram Mudholkar, Shri Nitin Marwah, Shri Sunil Sharma and Dr. C.K. Ghosh.
- Disposal of an old Wagon R and purchase of a new Maruti Dzire was shared with the members.

Resolution for amendments was adopted, considered and approved changes in the MOA to include PAN India in scope of work and other minor changes.

## General Body Meeting

The annual General Body meeting was held on March 24, 2018. The primary focus of the meeting were as follows:

- It was resolved and approved that the MOA will have three types of membership namely ordinary members, associate members and fellow members.
- All types of members will be inducted in the General Body only through invitation.

- Membership fee will be INR 11,000/- one time for ordinary members, 2 lakh one time for associate members and they will be inducted for a fixed tenure of 10 years. Fellow members and institutions will be the ones who are experts in their fields and will be inducted through special invitation from Governing Body for a fixed tenure of five years. They will not be required to pay any membership fee.
- Life supporters as members will be deleted from MOA. However, since the organization is mobilizing life associates as a strategy for fund raising, the term will be incorporated as a fund raising strategy as part of roles and responsibilities of President and General Secretary.
- Elections were discussed and it was resolved that elections for President and General Secretary will be held in the General Body through voting and Vice President and Treasurer through nomination. General Body will nominate these office bearers along with other members of the governing body once in every three years.

## Awards and Recognitions

- 3 beneficiaries of our Remedial Education Project were awarded prizes for On-the-spot Writing Competition at Children's corner - Parliament Library. Radha secured 2nd position (Hindi medium), Himangani secured 3rd position (English medium) and Laxmi won consolation prize (Hindi medium).
- Rural Management and Training Institute (RMTI) was awarded with US\$1000 for innovative prevention activities during the 2016 campaign on 19 Days of Activism for prevention of violence against children and youth from World Women Summit Foundation (WWSF), Geneva.

## Health and Safety Initiatives

Date	Activity	Resource Person/ Organization	Number of Participants	Main Highlights
22.05.2017	Reproductive Health Session	Navristhi Foundation	46 remedial students of class VIII	
17.05.2017	Reproductive Health Session	Navristhi Foundation	46 remedial students of class VIII	
24.02.2018	Legal Awareness Session	DSLA, SHO Kanjhawala	75 students	Domestic violence, sexual harassment, measures for women safety
19.08.2017	Walkathon on Women Safety	Rotract club	116 from Community and 43 NJCC students	Gender sensitisation, street play and walkathon
08.12.2017	Health and Safety training	Gurnam Singh and Gaurav Sharma	63 students of NJCC	Fire safety precautions, usage of fire extinguisher and first aid

Date	Activity	Resource Person/ Organization	Number of Participants	Main Highlights
08.06.2017	Disaster Management Training	Doctors for you	56 students and 15 staff members of NJCC, Karala	Extrication and safety measures, steps of first aid, usage of fire extinguishers
01.05.2017	SHG (Training of Trainers)	Ms. Punam Gondia	5	Significance of operational aspects
12.06.2017	Bal Chetna Shivir	Ms. Aditi Aggarwal and Mrs. Manjushree Mudholkar	135 children	Session on Art of Living
12.06.2017	Self Defence training	Playmaker Foundation	135 children	Self defence session
19.09.2017	Fire safety	Mr. Dharmender Sharma	9 staff members	Fire safety drill
20.09.2017	Health		1 staff member	Vipassana course
27.09.2017	Health and Hygiene	Ms. Tripti	30 children	Menstrual hygiene for the girls of age group of 12+ and distributions of hygiene kits
12.10.2017	Yoga Workshop	Ms. Richa Kumar	50 children	Empowering children of inherent potential and promote healthy mind
12.02.2018	Safe Driving	Mr. Girish Chandra Kukerti, Director - Institute of road safety and fleet management	34 students	Importance of wearing helmets, wearing seat belts, putting reflectors on their vehicles, under age driving and how accidents can be reduced
23.02.2018	Reflexology	Ms. Maria Essenberg	29 women	Training on how to maintain the health of self and others with the help of Reflexology

## Training and Capacity Building

Date	Training Topic	Resource Person/ Organization	Number of Participants	Main Highlights
15.04.2017	Annual Plan Training	Ms. Neetu Sharma Joshi - Executive Director, Navjyoti India Foundation	35	The improvement areas in 2016-17 and the goals of the year 2017-18 were discussed. The team was oriented on strategy map and targets of 2017-18
22.04.2017	Records Management	Ms. Savita – Coordinator, CEP	25	The team was oriented on maintaining records with a vision to get the clear and genuine data
01.05.2017	RPL Training of VLCC trainer and students	VLCC Institute, Kirti Nagar, Delhi	1	Training was imparted on beauty and wellness sector, client counselling, tool knowledge, types of skins, treatment for disorders and studio centre knowledge

Date	Training Topic	Resource Person/ Organization	Number of Participants	Main Highlights
01.06.2017	Environment Conclave	Gurgaon First	1	Environment conclave attended by key environmentalists and RWAs in Gurgaon
17.07.2017	Child Education Program Process	Mr. Sushil Arya - Project Head, Child Education Program, Navjyoti India Foundation	23	The team was oriented on Child Education Program process in order to smooth functioning of the project
18.07.2017	Building frameworks for sustainable education in India	Gurgaon First and Shikshanjali	1	Knowledge gained on collaborative and constructive approach in education
22.08.2017	Child Protection Policy	Mr. K.C. Sharma - Chief Administrative Officer, Navjyoti India Foundation	36	Orientation on objective, procedure and tenure, roles and responsibility of committee members, guidelines for the Project Head in Child Protection policy
01.11.2017	Training of Trainers	Mr. Tarun Sharma, NIIT Foundation	2	Our two beneficiaries, Ms. Neha Kaushik and Ms. Muskaan Ahuja got certified by NIIT Foundation for IT Basic and IT Advance Excel
18.11.2017	Financial Education and Awareness Program	Mr. Rakesh Kumar Dixit - Financial Education Trainer (SEBI)	35	Orientation on financial education and awareness on how to save money with various government schemes for rural beneficiaries of villages in Sohna block, Gurugram
28.11.2017	Training of Trainers	Mr. Kamal Deep Jain - Training Manager ST Microelectronics Foundation	2	Ms. Neha kaushik and Ms. Muskaan Ahuja got certified for giving training on Informatics and Computer Basic (Digital Unify)
29.11.2017	Exploring Technologies and Sharing Experiences on Household Water Treatment and Storage (HWTS)	Mr. Sunil - CAWST	2	Discussions and sharing of experiences of the practitioners, learn from each other and scale up
21.12.2017	Language Development	Ms. Seema Jaiswal	26	Training for teachers on <b>swar</b> and <b>vyanjan</b> . Storytelling and poem reciting training were also held
05.01.2018	Juvenile Justice Care and Protection Act 2016; Prevention of Children from Sexual Offences Act (POCSO), 2012	Mr. Narender Singh, Secretary - District Legal Services Authority	2	Conference was organised by DLSA at Haryana Institute of Public Administration
16.01.2018	Training on Orientation of ISO 9001:2015	Ms. Neetu Sharma Joshi - Executive Director, Navjyoti India Foundation	12	Preparation of action plan for ISO Audit, inputs and observations received by the Auditor

Date	Training Topic	Resource Person/ Organization	Number of Participants	Main Highlights
20.01.2018	Teacher Learning Material (TLM)	Ms. Seema Jaiswal	26	Teachers of Remedial Education project trained on TLM making and its usage
21.03.2018	ISO 9001:2015 Risk Management Assessment and New Procedure	Ms. Neetu Sharma Joshi - Executive Director, Navjyoti India Foundation	12	Training for staff on new procedures and identifying risk in the related to each process

## Team Representation at Forums

Forum Name	Team Member Name	Designation	Topic Name	Main Highlights
All India Radio (AIR)	Ms. Chandni Taneja	Director - Rural Management and Training Institute	Water Conservation	Sharing about Jal Kranti movement in the villages of Sohna Block, Gurgaon and significance of water conservation
Canadian High Commission	Ms. Neetu Sharma Joshi	Executive Director	Gender Equality	Discussion on gender equality on the occasion of International Women's Day with the employees of Canadian High Commission. A session on Self Defence was also organised for the participants by Navjyoti's master trainers
District Gurugram	Chandni Taneja	Director - Rural Management and Training Institute	Women Protection	Nominated as member for the committee of One Stop Centre, Gurugram District
Dreamboatz	Ujala Bedi Choudhary	Director - Coalitions and Collaborations	Gender Equality	Panel discussion with women's group working towards enlightenment, development and accomplishments of Women in Dwarka
IIT, Delhi	Chandni Bedi	Director - Rural Management and Training Institute	Volunteerism	Panel discussion on the need and importance of volunteerism in the social sector
National Insurance Corporation India Limited	Neetu Sharma Joshi	Executive Director	Women Protection	Became a member of the Internal Complaints Committee under the Policy for Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 for their DRO III and DRO IV units

Forum Name	Team Member Name	Designation	Topic Name	Main Highlights
Ryan International School, Rohini	Neetu Sharma Joshi	Executive Director	Child Education	Addressed school children and their parents on the occasion of school's Foundation Day
Venkateshwar Global School, Rohini	Neetu Sharma Joshi	Executive Director	Women Protection	Became a member of the Internal Complaints Committee under the Policy for Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013

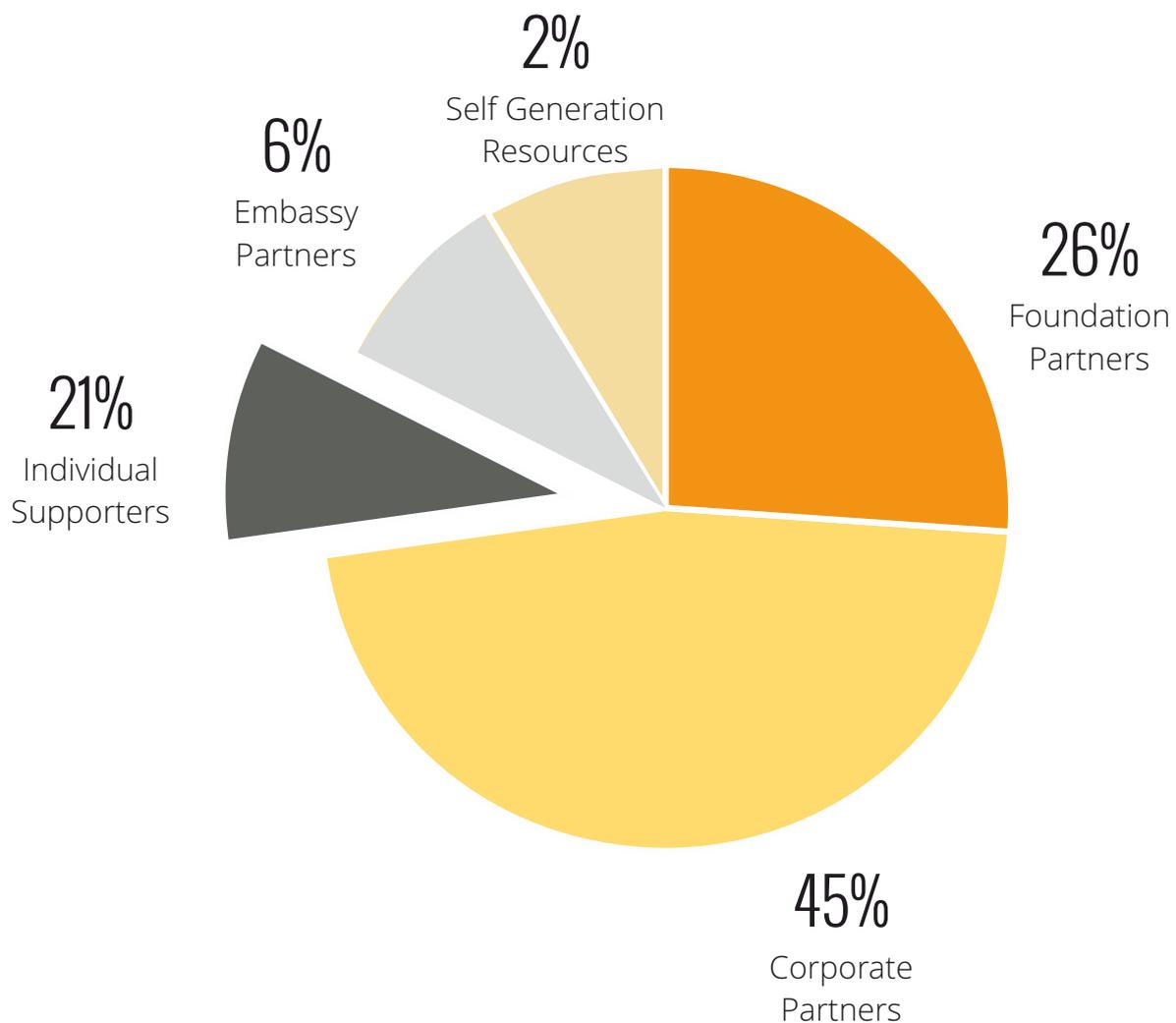




**TOGETHERNESS**  
of our Financials &  
Support

At Navjyoti India Foundation, we ensure transparency at all levels and our financial statements for the year 2017-18 are presented in the next few pages. We also carefully steward each rupee given and utilize all donations as efficiently as possible, continually refining our approach in order to reduce our cost per beneficiary reached.

### Composition of our supporting partners



In 2017-18, we received donations from various supporters. A total of 7 Individual Supporters, 14 Corporate Partners, 2 Embassies and 17 Foundations funded our organizational programs.

## Credibility and Transparency Disclosures

Navjyoti India Foundation adheres to all generally accepted accounting norms issued by Institute of Chartered Accountants of India.

- No remuneration, sitting fee or any other form of compensation is paid to any Governing body member.
- Total cost of national level travels incurred by Navjyoti India Foundation staff during the year amount to INR 48,809/-.
- Total cost of international level travels incurred by Navjyoti India Foundation staff during the year amount to INR 197,442/-.

## Legal Compliance

Navjyoti India Foundation complies with statutory requirements of Income Tax Act, 1961 and Foreign Contribution Regulation Act, 2010.

- All donor requirements were duly complied with.
- The organization followed a rigorous audit process. The statutory auditors and internal auditors were appointed by the Governing Body.

Name of the Auditor	Designation	Destination	Purpose	Gross Expense (INR)
C.K.Ghosh	Member	Kolkata to Delhi	To attend GB meeting	4,468.00
C.K.Ghosh	Member	Delhi to Kolkata	Return ticket after attending meeting	5,398.00

- Auditor's report and financial statements are discussed at length in the Governing Body meeting.
- Remuneration to Board member: NIL.
- Total Cost of National Travel by Board Members/Staff/ Volunteers on behalf of organisation for the year.

## Composition of our Team

Inclusion and diversity being the core values, Navjyoti India Foundation is an equal opportunity provider. Work is worshipped in the organization and there is no place for any discrimination based on caste, gender or age.



**Gender Composition**

68 male  
 47 female  
 115 total

**Volunteers and Interns**

88 community based  
 84 national  
 21 international

**Age**

64 18-35 years  
 28 36-45 years  
 15 46-60 years  
 8 >60 years

## Salary Distribution

At Navjyoti India Foundation, we have competently developed clear career paths for all the positions and ample opportunities are provided for the employees to foster. Wages and salary processes and procedures are in place for transparency in the salary distribution. Salary Distribution as on 31st March, 2018 is as follows:

Monthly Salary (INR)	Payroll	Outsourced	Contractual
< 5,000	2	0	8
5,001 - 10,000	31	0	5
10,001 - 25,000	51	0	6
25,001 - 50,000	8	0	0
50,001 and Above	4	0	0
<b>Total</b>	<b>96</b>	<b>0</b>	<b>19</b>

The salary break-up includes employees on payroll, outsourced and contractual basis. The organization does not pay remuneration to any volunteer(s).

# Heartfelt gratitude to our Supporters

## Corporate Partners

Adobe Foundation  
Blackrock Services India Pvt.Ltd.  
Buimerc Core Investments Pvt. Ltd.  
Canara HSBC OBC Life Insurance  
Co.Ltd.  
Delhi Scooter  
E.I.Dupont Pvt.Ltd.  
Evalueserve Pvt.Ltd  
Formula Corporation Solution India  
Pvt.Ltd.  
Indorama Ventures Global Services  
Ltd.  
Kairali Ayurvedic Health Resorts  
Marwah Steels Pvt. Ltd.  
Radio Design India Pvt.Ltd.  
Vygon India Pvt.Ltd.  
Zen Stock Share Broking - Charu  
and Deepak

## Embassies

Embassy of the Federal Republic of  
Germany  
High Commission of Canada



## Foundations

Aarti Charitable Trust  
Charities Aid Foundation  
Essel Social Welfare Foundation  
Eva Reckitt Trust  
Give Foundation  
IIL Foundation  
India Women Association  
ITWILLBE  
Jamnalal Bajaj Foundation  
PHD Family Welfare Foundation  
Ramakrishana Jaidayal Dalmia  
Shreevani Nyas  
Relaxo Foundation  
Seth Madanlall Palriwala  
Foundation  
Smile Foundation  
ST Microelectronics Foundation  
Taylors & Meeran Charitable Trust  
UK online Giving Foundation

## Individuals

Chandan Aggarwal  
Charu Sanjay Neheta  
Maria Essenberg  
Meena Khera  
Rita Duggal  
Siddharth Balachandran  
V.R.Ferose



**AUDITORS' REPORT**

We have examined the Balance Sheet of NAVJYOTI INDIA FOUNDATION as on 31<sup>st</sup> March 2018, the Income and Expenditure Account and the Receipts and Payments Account for the year ended on that date which are in agreement with the books of accounts maintained by the said organization.

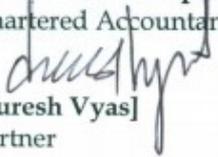
These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examination, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion and to the best of our information, and according to information given to us, the said accounts give a true and fair view: -

- (i) In the case of the Balance Sheet of the state of the affairs of the above named organization as at 31<sup>st</sup> March 2018 and;
- (ii) In the case of the Income & Expenditure Account of the excess of income over expenditure for the accounting year ending on 31<sup>st</sup> March 2018.
- (iii) In the case of Receipts and Payments Account, the cash flows of the organisation for the year ended on that date.

For **SNR & Company**  
Chartered Accountants

  
[Suresh Vyas]  
Partner



Membership No. 082658  
Firm Registration No. 014401N  
Date: 18.08.2018

**Delhi • Gurgaon • Pune • Bangalore**

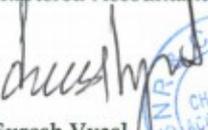
DELHI : A-15, Second Floor, Hauz Khas, New Delhi 110 016, INDIA Phone : +91 11 4165 5801, 2685 5884 Fax : +91 11 2656 7540  
GURGAON : 110, Plot No. 56, Institutional Area, Sector-44, Gurgaon-122 002, Haryana, INDIA Phone : +91 99534 75125  
Email : snr@snr.net.in Web : www.snr.net.in

**NAVJYOTI INDIA FOUNDATION**  
K.No.99, Majri Karala, Kanjhawla Road, Next to Sector - 22 Rohini, Delhi - 110081

**BALANCE SHEET AS AT 31st MARCH 2018**

Schedule	Amount (Rs.) 2017-18	Amount (Rs.) 2016-17
<b><u>SOURCES OF FUNDS</u></b>		
Corpus Fund	67,463,818	65,072,318
Excess of Income over Expenditure	60,460,851	53,935,033
Current Liabilities	9,847,576	7,598,976
	<u>137,772,245</u>	<u>126,606,327</u>
<b><u>APPLICATION OF FUNDS</u></b>		
Fixed Assets	11,406,576	11,933,933
Investments	117,497,078	108,504,826
Current Assets	4,892,062	4,039,062
Cash & Bank Balances	3,976,529	2,128,507
	<u>137,772,245</u>	<u>126,606,327</u>

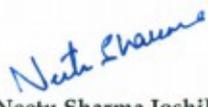
For SNR & COMPANY  
Chartered Accountants

  
[Suresh Vyas]  
Partner



For Navjyoti India Foundation

  
[M.C. Sharma]  
Head-Finance Accounts & Admin

  
[Neetu Sharma Joshi]  
Executive Director

  
[Ved Bhushan]  
General Secretary

M.No. 82658

Date: 18.08.2018  
Place: New Delhi

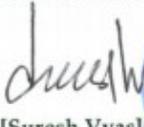
**NAVJYOTI INDIA FOUNDATION**  
K.No.99, Majri Karala, Kanjhawla Road, Next to Sector - 22 Rohini, Delhi - 110081

**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2018**

		Amount (Rs.) 2017-18	Amount (Rs.) 2016-17
<b><u>INCOME</u></b>			
Grants for Projects	Sch-8	32,310,504	32,034,658
Interest Income		8,537,795	8,567,581
Other Income	Sch-9	2,945,372	3,714,010
		<u>43,793,671</u>	<u>44,316,248</u>
<b><u>EXPENDITURE</u></b>			
Project Expenses	Sch-10	34,517,935	36,603,597
Administrative Expenditure	Sch-11	1,238,771	1,786,930
Depreciation	Sch-4	1,511,148	1,780,078
<b>TOTAL EXPENDITURE</b>		<u>37,267,854</u>	<u>40,170,604</u>
Excess of Income over Expenditure transferred to Balance Sheet		<u>6,525,818</u>	<u>4,145,644</u>

For SNR & COMPANY  
Chartered Accountants

For Navjyoti India Foundation

  
[Suresh Vyas]  
Partner



  
[M.C. Sharma]  
Head-Finance Accounts & Admin

  
[Neetu Sharma Joshi]  
Executive Director

  
[Ved Bhushan]  
General Secretary

M.No. 82658

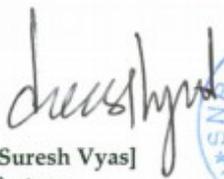
Date: 18.08.2018  
Place: New Delhi

**NAVJYOTI INDIA FOUNDATION**  
K.No.99, Majri Karala, Kanjhawla Road, Next to Sector - 22 Rohini, Delhi - 110081

**RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31st MARCH 2018**

	Amount (Rs.) 2017-18	Amount (Rs.) 2016-17
<b><u>RECEIPTS</u></b>		
Opening Cash and Bank Balance	2,127,871	7,582,238
Grant/Donations Received for Projects      Sch-12	36,272,380	26,121,663
Other Receipts      Sch-13	6,076,747	8,923,558
Withdrawal of Fixed Deposit	42,641,790	28,537,088
	<b>87,118,787</b>	<b>71,164,548</b>
<b><u>PAYMENTS</u></b>		
Payment for Project Expenses      Sch-14	36,029,012	34,739,112
Investment in Fixed Deposits	44,780,000	29,022,210
Purchase of Assets	1,125,791	3,554,570
Administrative Expenses      Sch-15	1,207,454	1,720,149
Closing Cash and Bank Balance	3,976,529	2,128,507
	<b>87,118,787</b>	<b>71,164,548</b>

For SNR & COMPANY  
Chartered Accountants

  
[Suresh Vyas]  
Partner



M.No. 82658

Date: 18.08.2018  
Place: New Delhi

For Navjyoti India Foundation

  
[M.C. Sharma]  
Head-Finance Accounts & Admin

  
[Neetu Sharma Joshi]  
Executive Director

  
[Ved Bhushan]  
General Secretary

## Organizational Profile

Legal Status	Registered under Societies Registration Act, 1860
Registration Number	S-18521 of 1988
Income Tax Registration Number (under Section 12A)	D.I.T.(E)/N-87/2006-2007/1724 U/s 12A
Income Tax Exemption (under Section 80G)	D.I.T.(E)/80G/2010-2011/N-87/1147 Dated September 8, 2011
Permanent Account Number	AAATD0440R
FCRA Registration Number	231650731
Registered (Head) Office Address	Navjyoti India Foundation, Khasra No.99, Majri Karala, Kanjhawala Road, Near Sector-22, Rohini, Delhi - 110081
Phone	+91-8800771445/1446, +91 11 25953095
Email	info@navjyoti.org.in
Website	www.navjyoti.org.in
Statutory Auditor (Name and Address)	SNR & Company, Chartered Accountants A-15, Second Floor, Hauz Khas, New Delhi - 110016
Internal Auditor (Name and Address)	Rohit Kapoor & Company, Chartered Accountants 54/6 Ashok Nagar, Near Tilak nagar, New Delhi - 110018
Bankers	Yes Bank Ltd. Citi Bank N.A. ICICI Bank Axis Bank South Indian Bank Bank of India Corporation Bank State Bank of Patiala



“For us a new phase of life has begun! one of perpetual gratitude and sharing of joy.”



sow. support. share.



[www.navjyoti.org.in](http://www.navjyoti.org.in)

Head Office:  
Khasra No. 99, Majri Karala,  
Main Kanjhawala Road,  
Near Rohini Sector-22,  
New Delhi-110081

T: +91 8800528880  
E: [info@navjyoti.org.in](mailto:info@navjyoti.org.in)